

**Personnel, Legislative and Public Affairs
Subcommittee Meeting Minutes
December 6, 2016**

A meeting of the Papio-Missouri River Natural Resources District’s Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 South 154th Street, Omaha, NE, on December 6, 2016. The meeting was called to order by Chairperson Fred Conley at 6:30 p.m.

QUORUM CALL: Quorum call was taken. The following subcommittee members were in attendance.

Subcommittee Members Present	Subcommittee Members Absent	Other Directors Present	Others in Attendance
Fred Conley, Chairperson	Patrick Bonnett *	Curt Frost	John Winkler
Tim Fowler, Vice Chairperson	Bill Rhea	David Klug	Marlin Petermann
John Conley **		Jim Thompson	Brent Meyer
Patrick Leahy		Ron Woodle	Jean Tait
			Emmett Egr
			Other Staff Members
			Ashley Thomalla, SilverStone Group

- * Absence
- ** Alternate Voting Member

ADOPTION OF AGENDA:

- **It was moved by Director Fowler and seconded by Director John Conley that the agenda be adopted.**

Roll call was taken on the motion. The motion carried on a vote of 4-yea.

Voting Yea: Fowler, Leahy, J Conley, F. Conley
 Voting Nay: None
 Abstaining: None
 Absent: Bonnett, Rhea

PROOF OF PUBLICATION: Public notice of the meeting was posted at all District offices and published in the Omaha World-Herald on December 1, 2016. The proof of publication affidavit is included with the file copy of these minutes.

1. Review and Recommendation on the 2017 Pay Program Administration Manual – Jean Tait and Ashley Thomalla, SilverStone Group:

Jean Tait briefed the subcommittee on recommendations to the Papio-Missouri River NRD Pay Program Administration Manual for calendar year 2017. Ashley Thomalla, Silverstone Group, was present to answer questions if requested.

- **It was moved by Director Fowler and seconded by Director John Conley that the Subcommittee recommends to the Board of Directors that the amendments to the Papio-Missouri River NRD Pay Program Administration Manual for calendar year 2017, be adopted and incorporated into the District Policy Manual.**

Roll call was taken on the motion. The motion carried on a vote of 5-yea.

Voting Yea: Fowler, Leahy, Rhea, J Conley, F. Conley
Voting Nay: None
Abstaining: None
Absent: Bonnett

*Bill Rhea arrived at 6:33 p.m.

2. Review and Recommendation on the Update to the Employee Handbook – Jean Tait and John Winkler:

Jean Tait briefed the subcommittee on staff recommended amendments to the Papio-Missouri River NRD Employee Handbook. There was general discussion concerning the number of annual leave days that can be accumulated by an employee.

- **It was moved by Director Leahy and seconded by Director Fowler that the Subcommittee recommends to the Board of Directors that the amendments to the Papio-Missouri River NRD Employee Handbook be adopted and incorporated into the District's Policy Manual**

Roll call was taken on the motion. The motion carried on a vote of 5-yea.

Voting Yea: Fowler, Leahy, Rhea, J Conley, F. Conley
Voting Nay: None
Abstaining: None
Absent: Bonnett

ADJOURNMENT: Being no further business, the meeting adjourned by acclamation 6:40 p.m.