Agenda Item: 10.A.

Personnel, Legislative and Public Affairs Subcommittee Meeting Minutes January 10, 2017

A meeting of the Papio-Missouri River Natural Resources District's Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 South 154th Street, Omaha, NE, on January 10, 2017. The meeting was called to order by Chairperson Fred Conley at 6:30 p.m.

QUORUM CALL: Quorum call was taken. The following subcommittee members were in attendance.

| Subcommittee Members Present | Subcommittee | Other Directors | Others in Attendance |
|-------------------------------------|----------------|-----------------|-----------------------------|
| | Members Absent | Present | |
| Fred Conley, Chairperson | | Ted Japp | John Winkler |
| Tim Fowler, Vice Chairperson | | David Klug | Marlin Petermann |
| John Conley | | Rich Tesar | Brent Meyer |
| Patrick Leahy | | Jim Thompson | Jean Tait |
| | | John Wiese | Christine Jacobsen |
| | | | Other Staff Members |
| | | | Kelli Lieurance, Baird Holm |
| | | | |
| | | | |

- * Absence
- ** Alternate Voting Member

ADOPTION OF AGENDA:

• It was moved by Director Fowler and seconded by Director J. Conley that the agenda be adopted.

Roll call was taken on the motion. The motion carried on a vote of 4-yea and 0-nay.

Voting Yea: Conley J., Fowler, Leahy, Conley F.

Voting Nay: None Abstaining: None Absent: None

PROOF OF PUBLICATION: Public notice of the meeting was posted at all District offices and published in the Omaha World-Herald on January 5, 2017. The proof of publication affidavit is included with the file copy of these minutes.

1. Review and Recommendation on the P-MRNRD Affirmative Action Policy for 2017 – Jean Tait and Kelli Lieurance, Baird Holm LLP

Jean Tait and Kelli Lieurance, Baird Holm LLP, briefed the Subcommittee on the District's Affirmative Action Policy for 2017 and all related actions that took place during Calendar Year 2016.

 It was moved by Director J. Conley and seconded by Director Fowler that the Subcommittee recommends to the Board of Directors that the amendments to the Papio-Missouri River NRD's Affirmative Action Policy for 2017, be adopted and incorporated into the District Policy Manual. Roll call was taken on the motion. The motion carried on a vote of 4-yea and 0-nay.

Voting Yea: Conley J., Fowler, Leahy, Conley F.

Voting Nay: None Abstaining: None Absent: None

ADJOURNMENT: Being no further business, the meeting adjourned by acclamation 6:34 p.m.

Minutes were prepared by Christine Jacobsen.