

**Personnel, Legislative and Public Affairs Subcommittee
Meeting Minutes
October 10, 2017**

A meeting of the Papio-Missouri River Natural Resources District's Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 S. 154th Street, Omaha, NE on October 10, 2017. The meeting was called to order by Chairperson Fred Conley at 6:30 p.m.

QUORUM CALL: Quorum call was taken. The following subcommittee members were in attendance.

Subcommittee Members Present	Subcommittee Members Absent	Other Directors Present	Others Present
Fred Conley, Chairperson	Mark Gruenewald *	James Thompson	John Winkler
Tim Fowler, Vice-Chairperson	Patrick Leahy *	Richard Tesar	Marlin Petermann
John Conley **		John Wiese	Brent Meyer
Ted Japp			Jean Tait
			Other Staff Members
			Ashley Thomalla, Silver Stone Group

* Absence

** Alternate Voting Member

PROOF OF PUBLICATION: Notice of the meeting was posted in all District offices and published in the Omaha World Herald on October 5, 2017. The proof of publication affidavit is included with the file copy of these minutes.

ADOPTION OF AGENDA:

- **It was moved by Director Fowler and seconded by Director J. Conley that the agenda be adopted.**

Roll call was taken on the motion. The motion carried on a vote of 4-yea.

Voting Yea: J. Conley, Fowler, Japp, F. Conley

Voting Nay: None

Abstaining: None

Absent: Gruenewald, Leahy

2017 Market Analysis of District Job Descriptions – John Winkler, Jean Tait, and Ashley Thomalla – SilverStone Group:

John Winkler, Jean Tait, and Ashley Thomalla, SilverStone Group, briefed the Subcommittee on the results of the 2017 Market Analysis of District Job Descriptions and the recommended changes needed to meet current market trends. Upon approval of the analysis, the changes will be incorporated in the 2018 Pay Program Administration Manual and brought to the PLPA Subcommittee at the December 2017, for consideration and approval. There was extensive discussion by Directors.

- **It was moved by Director J. Conley and seconded by Director Fowler that the Subcommittee recommend to the Board of Directors, that the 2017 Market Analysis be approved.**

Roll call was taken on the motion. The motion passed on a vote of 4-yea.

Voting Yea:	J. Conley, Fowler, Japp, F. Conley
Voting Nay:	None
Abstaining:	None
Absent:	Gruenewald, Leahy

ADJOURNMENT: Being no further business, the meeting adjourned by acclamation at 6:58 p.m.