

**Personnel, Legislative and Public Affairs
Subcommittee Meeting Minutes
January 9, 2018**

A meeting of the Papio-Missouri River Natural Resources District’s Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 South 154th Street, Omaha, NE, on January 9, 2018. The meeting was called to order by Chairperson Fred Conley at 6:30 p.m.

QUORUM CALL: Quorum call was taken. The following subcommittee members were in attendance.

Subcommittee Members Present	Subcommittee Members Absent	Other Directors Present	Others in Attendance
Fred Conley, Chairperson	Patrick Leahy *	Larry Bradley	John Winkler
Tim Fowler, Vice Chairperson	Mark Gruenewald *	David Klug	Marlin Petermann
John Conley **		Rich Tesar	Brent Meyer
Ted Japp		Jim Thompson	Jean Tait
		John Wiese	Tracy Thompson
			Other Staff Members
			Kelli Lieurance, Baird Holm LLC
			Virginia McGuire, USGS
			Sean Fennessy, Citizen

* Absence

** Alternate Voting Member

ADOPTION OF AGENDA:

- **It was moved by Director Fowler and seconded by Director J. Conley that the agenda be adopted.**

Roll call was taken on the motion. The motion carried on a vote of 4-yea.

Voting Yea: J. Conley, Fowler, Japp, F. Conley

Voting Nay: None

Abstaining: None

Absent: Gruenewald, Leahy

PROOF OF PUBLICATION: Public notice of the meeting was posted at all District offices and published in the Omaha World-Herald on January 4, 2018. The proof of publication affidavit is included with the file copy of these minutes.

1. Review and Recommendation on 2018 Affirmative Action Policy – Tracy Thompson and Kelli Lieurance, Baird Holm LLP

Tracy Thompson and Kelli Lieurance, Baird Holm LLP, briefed the Subcommittee on the District’s Affirmative Action Policy for 2018 and all related actions that took place during Calendar Year 2017. Director Bradley inquired about veterans given preference when making hiring decisions. Staff member Jean Tait addressed his concerns.

- **It was moved by Director Fowler and seconded by Director Japp that the Subcommittee recommends to the Board of Directors that the amendments to the Papio-Missouri River NRD’s Affirmative Action Policy for 2018, be adopted and incorporated into the District Policy Manual.**

Roll call was taken on the motion. The motion carried on a vote of 4-yea.

Voting Yea: J. Conley, Fowler, Japp, F. Conley
Voting Nay: None
Abstaining: None
Absent: Gruenewald, Leahy

2. Review and Recommendation to Introduce Legislation in the 2019 Nebraska Legislative Session to Extend the Papio NRD's General Obligation Bonding Authority to the Year 2029 – John Winkler

John Winkler briefed the Subcommittee on the status of the Papio-Missouri River NRD's General Obligation Bonding Authority (GOBA) that is to expire on December 31, 2019. By extending the bonding tool it will allow the Board of Directors the ability to continue to finance and construct vital capital-intensive projects when necessary. He reminded the Subcommittee that the extension authority does not call for a tax increase outside of the current statutory authority. There was discussion on the stipulations of using GOBA, the potential impact to the District's debt, and flood control projects that could be accomplished if GOBA is extended.

- **It was moved by Director Fowler and seconded by Director J. Conley that the Subcommittee recommend to the Board of Directors that the General Manager be authorized to immediately begin work within the legislative process to seek passage of legislation to extend the bonding authority past the sunset date of December 31, 2019.**

Roll call was taken on the motion. The motion carried on a vote of 3-yea and 1-nay.

Voting Yea: J. Conley, Fowler, F. Conley
Voting Nay: Japp
Abstaining: None
Absent: Gruenewald, Leahy

ADJOURNMENT: Being no further business, the meeting adjourned by acclamation 6:55 p.m.