

**Personnel, Legislative and Public Affairs
Subcommittee Meeting Minutes
July 10, 2018**

A meeting of the Papio-Missouri River Natural Resources District's Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 S. 154th Street, Omaha, NE, on July 10, 2018. The meeting was called to order by Chairperson Fred Conley at 6:30 p.m.

OUORUM CALL: Quorum call was taken. The following were in attendance.

Subcommittee Members Present	Subcommittee Members Absent	Other Directors Present	Others Present
Fred Conley, Chairperson	Patrick Leahy *	Larry Bradley	John Winkler
Tim Fowler, Vice-Chairperson	Mark Gruenewald *	David Klug	Marlin J. Petermann
Ted Japp		Rich Tesar	Brent Meyer, Legal Counsel
John Conley **		Jim Thompson	Nicole Gust
			Other Staff Members

* Absence

** Alternate Voting Member

ADOPTION OF AGENDA:

- **It was moved by Director Fowler and seconded by Director J. Conley that the agenda be adopted.**

Roll call was taken on the motion. The motion carried on a vote of 4-yea.

Voting Yea: J. Conley, Fowler, Japp, F. Conley

Voting Nay: None

Abstaining: None

Absent: Gruenewald, Leahy

PROOF OF PUBLICATION: Notice of the meeting was posted in all District offices and published in the Omaha World Herald on July 5, 2018. The proof of publication affidavit is included with the file copy of these minutes.

1. Review and Recommendation on Addendum Five to the Papio-Missouri River NRD General Manager Employment Agreement – John Winkler and David Klug, Board Chairperson;

NRD General Manager, John Winkler, and Chairperson David Klug updated the subcommittee on the proposed Fifth Addendum to the General Manager’s Contract which includes a 5% increase in base salary, an option for the Board of Directors to award the General Manager an annual performance bonus, and would extend the current employment contract to November 30, 2024.

- **It was moved by Director Fowler and seconded by Director J. Conley that the subcommittee recommend to the Board of Directors that the Chairperson of the Board of Directors be authorized to execute for, and on behalf of the District, the Fifth Addendum to the General Manager’s Employment Agreement; containing updates to the terms of his agreement and an extension of the General Manager’s term of employment, as recommended by the Subcommittee.**

Roll call was taken on the motion. The motion carried on a vote of 4-yea.

Voting Yea: J. Conley, Fowler, Japp, F. Conley

Voting Nay: None

Abstaining: None

Absent: Gruenewald, Leahy

ADJOURNMENT: Being no further business, the meeting adjourned by acclamation at 6:36 p.m.