

**Personnel, Legislative and Public Affairs
Subcommittee Meeting Minutes
October 9, 2018**

A meeting of the Papio-Missouri River Natural Resources District’s Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 South 154th Street, Omaha, NE, on October 9, 2018. The meeting was called to order by Chairperson Fred Conley at 8:34 p.m.

QUORUM CALL: Quorum call was taken. The following subcommittee members were in attendance.

Subcommittee Members Present	Subcommittee Members Absent	Other Directors Present	Others in Attendance
Fred Conley, Chairperson	Tim Fowler *	Larry Bradley	John Winkler
John Conley **	Mark Gruenewald *	David Klug	Marlin Petermann
Ted Japp	Patrick Leahy *	Rich Tesar	Brent Meyer
		Jim Thompson	Tracy Thompson
			Other Staff Members

* Absence

** Alternate Voting Member

ADOPTION OF AGENDA:

- **It was moved by Director Japp and seconded by Director J. Conley that the agenda be adopted.**

Roll call was taken on the motion. The motion carried on a vote of 3-yea.

Voting Yea: J. Conley, Japp, F. Conley

Voting Nay: None

Abstaining: None

Absent: Fowler, Gruenewald, Leahy

1. Review and Recommendation to Incorporate a Leave Donation Policy to the District’s Employee Handbook – Director Larry Bradley:

Director Bradley asked the members of the Subcommittee to consider implementing a Leave Donation Policy as a benefit to District employees. He suggested that staff put together a policy to be added to the Employee Handbook, which would be presented to the Subcommittee and Board of Directors at the December meetings. General Manager Winkler provided additional information for the Subcommittee’s consideration regarding a Leave Donation Policy. There was discussion.

- **It was moved by Director Japp that the Subcommittee recommend to the Board of Directors that staff drafts a Leave Donation Policy to be incorporated to the District’s Employee Handbook. The motion died for lack of a second.**

ADJOURNMENT: Being no further business, the meeting adjourned by acclamation 8:41 p.m.