

**Personnel, Legislative and Public Affairs  
Subcommittee Meeting Minutes  
January 8, 2019**

A meeting of the Papio-Missouri River Natural Resources District’s Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 South 154<sup>th</sup> Street, Omaha, NE, on January 8, 2019. The meeting was called to order by Chairperson Fred Conley at 6:30 p.m.

**QUORUM CALL:** Quorum call was taken. The following subcommittee members were in attendance.

| Subcommittee Members Present | Subcommittee Members Absent | Other Directors Present | Others in Attendance            |
|------------------------------|-----------------------------|-------------------------|---------------------------------|
| Fred Conley                  |                             | Larry Bradley           | John Winkler                    |
| Tim Fowler                   |                             | Kevyn Sopinski          | Marlin Petermann                |
| Mark Gruenewald              |                             | Jim Thompson            | Brent Meyer                     |
| Ted Japp                     |                             | John Wiese              | Jean Tait                       |
|                              |                             |                         | Tracy Thompson                  |
|                              |                             |                         | Other Staff Members             |
|                              |                             |                         | Kelli Lieurance, Baird Holm LLC |
|                              |                             |                         | Ken Halvorsen, NE RW Assn       |
|                              |                             |                         | Lindy Rogers, FYRA Engineering  |
|                              |                             |                         | Maria Rodriguez, Midwest ROW    |

- \* Absent
- \*\* Alternate Voting Member

**ADOPTION OF AGENDA:**

- **It was moved by Director Fowler and seconded by Director Japp that the agenda be adopted.**

Roll call was taken on the motion. The motion carried on a vote of 4-yea.

Voting Yea: Fowler, Gruenewald, Japp, Conley  
 Voting Nay: None  
 Abstaining: None  
 Absent: None

**PROOF OF PUBLICATION:** Public notice of the meeting was posted at all District offices and published in the Omaha World-Herald on January 3, 2019. The proof of publication affidavit is included with the file copy of these minutes.

**1. Review and Recommendation on 2019 Affirmative Action Policy – Tracy Thompson and Kelli Lieurance, Baird Holm LLP**

Tracy Thompson and Kelli Lieurance, Baird Holm LLP, briefed the Subcommittee on the District’s Affirmative Action Policy for 2019 and all related implementation and personnel actions that took place during the calendar year. Tracy and Kelli addressed Directors questions.

- **It was moved by Director Japp and seconded by Director Fowler that the Subcommittee recommends to the Board of Directors that the amendments to the Papio-Missouri River NRD's Affirmative Action Policy for 2019, be adopted and incorporated to the District Policy Manual.**

Roll call was taken on the motion. The motion carried on a vote of 4-yea.

Voting Yea: Fowler, Gruenewald, Japp, Conley  
Voting Nay: None  
Abstaining: None  
Absent: None

**ADJOURNMENT**: Being no further business, the meeting adjourned by acclamation at 6:38 p.m.