

**Personnel, Legislative and Public Affairs
Subcommittee Meeting Minutes
January 7, 2020**

A meeting of the Papio-Missouri River Natural Resources District’s Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 South 154th Street, Omaha, NE, on January 7, 2020. The meeting was called to order by Chairperson Fred Conley at 4:00 p.m.

QUORUM CALL: Quorum call was taken. The following subcommittee members were in attendance.

Subcommittee Members Present	Subcommittee Members Absent	Other Directors Present	Others in Attendance
Fred Conley, Chairperson	Mark Gruenewald*	Danny Begley	John Winkler
Tim Fowler, Vice Chair		Larry Bradley	Marlin Petermann
Ted Japp		Rich Tesar	Brent Meyer
Tim McCormick		Jim Thompson	Tracy Thompson
Kevyn Sopinski**			Other Staff Members
			Kelli Lieurance, Baird Holm LLC

* Absence

** Alternate Voting Member

ADOPTION OF AGENDA:

- **It was moved by Director McCormick and seconded by Director Sopinski that the agenda be adopted.**

Roll call was taken on the motion. The motion carried on a vote of 5-yea.

Voting Yea: Fowler, Japp, McCormick, Sopinski, Conley
 Voting Nay: None
 Abstaining: None
 Absent: Gruenewald

PROOF OF PUBLICATION: Public notice of the meeting was posted at all District offices and published in the Omaha World-Herald on January 2, 2020. The proof of publication affidavit is included with the file copy of these minutes.

1. Review and Recommendation on 2020 Affirmative Action Policy – Tracy Thompson and Kelli Lieurance, Baird Holm LLP:

Tracy Thompson and Kelli Lieurance, Baird Holm LLP, briefed the Subcommittee on the District’s Affirmative Action Policy for 2020 and all related implementation and personnel actions that took place during the calendar year. Tracy and Kelli addressed Directors questions.

- **It was moved by Director Japp and seconded by Director McCormick that the Subcommittee recommends to the Board of Directors that the Papio-Missouri River NRD’s Affirmative Action Policy for 2020, be adopted and incorporated into the District Policy Manual.**

Roll call was taken on the motion. The motion carried on a vote of 5-yea.

Voting Yea: Fowler, Japp, McCormick, Sopinski, Conley
Voting Nay: None
Abstaining: None
Absent: Gruenewald

ADJOURNMENT: Being no further business, the meeting adjourned by acclamation 4:05 p.m.