## RESOLUTION OF CENSURE

The Board of Directors of the Papio-Missouri River Natural Resources District hereby expresses its strong disapproval of Director Mark Gruenewald's continued disregard of the Code of Conduct adopted by the Board on April 14, 2011; his efforts to unfairly discredit the Board, Management, staff and legal counsel of the District; his refusal to adhere to proper and appropriate District procedures and requirements; and, his rude and abusive behavior towards fellow Directors, Management, staff and legal counsel of the District, all of such conduct resulting in harm to the District and detriment to the public.