

**Personnel, Legislative and Public Affairs
Subcommittee Meeting Minutes
October 6, 2020**

A meeting of the Papio-Missouri River Natural Resources District's Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 S. 154th Street, Omaha, NE, on October 6, 2020. The meeting was called to order by Chairperson Fred Conley at 4:00 p.m.

OUORUM CALL: Quorum call was taken. The following were in attendance.

Subcommittee Members Present	Subcommittee Members Absent	Other Directors Present	Others Present
Fred Conley, Chairperson	Mark Gruenewald *	Danny Begley	John Winkler
Tim Fowler, Vice-Chair		Larry Bradley	Marlin J. Petermann
Ted Japp		Kevyn Sopinski	Brent Meyer, Legal
Tim McCormick		Jim Thompson	Jean Tait
Kevyn Sopinski **		Rich Tesar	Other Staff Members

* Absence

** Alternate Voting Member

ADOPTION OF AGENDA:

- **It was moved by Director McCormick and seconded by Director Japp that the agenda be adopted.**

Roll call was taken on the motion. The motion carried on a vote of 5-yea.

Voting Yea: Fowler, Japp, McCormick, Sopinski, Conley

Voting Nay: None

Abstaining: None

Absent: Gruenewald

PROOF OF PUBLICATION: Notice of the meeting was posted in all District offices and published in the Omaha World Herald on October 1, 2020. The proof of publication affidavit is included with the file copy of these minutes.

1. Review and Recommendation on the Sixth Addendum to the Papio-Missouri River NRD General Manager's Employment Agreement, Director Rich Tesar and Chairperson Jim Thompson:

Chairperson Jim Thompson and Director Rich Tesar recommended the approval to the Sixth Addendum to the General Manager's Employment Agreement to include a 5% pay increase for General Manager Winkler. The General Manager received an annual pay increase in July which was based on the 2020 Consumer Price Index, which was .06%. The average pay increase for P-MRNRD staff for 2019 was 3%.

It was moved by Director Sopinski and seconded by Director McCormick that the subcommittee recommend to the Board of Directors that the Chairperson of the Board of Directors be authorized to execute for, and on behalf of the District, the Sixth Addendum to the General Manager's Employment Agreement.

The was additional discussion regarding the General Manager's accomplishments over the past several years. Many Directors expressed their support for a 6% increase.

It was moved by Director Fowler and seconded by Director Sopinski to amend the original motion to reflect a 6% pay increase in the Sixth Addendum to the General Manager's Employment Agreement.

Roll call was taken on the amended motion. The amended motion carried on a vote of 5-yea.

Voting Yea: Fowler, Japp, McCormick, Sopinski, Conley
Voting Nay: None
Abstaining: None
Absent: Gruenewald

Roll call was taken on the original motion as amended. The motion carried on a vote of 5-yea.

Voting Yea: Fowler, Japp, McCormick, Sopinski, Conley
Voting nay: None
Abstaining: None
Absent: Gruenewald

ADJOURNMENT: Being no further business, the meeting adjourned by acclamation at 4:11 p.m.