

**Personnel, Legislative and Public Affairs  
Subcommittee Meeting Minutes  
January 12, 2021**

A meeting of the Papio-Missouri River Natural Resources District’s Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 South 154<sup>th</sup> Street, Omaha, NE, on January 12, 2021. The meeting was called to order by Chairperson Fred Conley at 4:00 p.m.

**QUORUM CALL:** Quorum call was taken. The following subcommittee members were in attendance.

<b>Subcommittee Members Present</b>	<b>Subcommittee Members Absent</b>	<b>Other Directors Present</b>	<b>Others in Attendance</b>
Fred Conley, Chairperson		Danny Begley	John Winkler
Tim Fowler, Vice Chair		Patrick Bonnett	Marlin Petermann
Ted Japp		Larry Bradley	Brent Meyer
Tim McCormick		Phil Davidson	Tracy Thompson
Kevyn Sopinski**		Rich Tesar	Other Staff Members
		Jim Thompson	Kelli Lieurance, Baird Holm LLC

\* Absence

\*\* Alternate Voting Member

**ADOPTION OF AGENDA:**

- **It was moved by Director Fowler and seconded by Director McCormick that the agenda be adopted.**

Roll call was taken on the motion. The motion carried on a vote of 5-yea.

Voting Yea: Fowler, Japp, McCormick, Sopinski, Conley

Voting Nay: None

Abstaining: None

Absent: None

**PROOF OF PUBLICATION:** Public notice of the meeting was posted at all District offices and published in the Omaha World-Herald on January 7, 2021. The proof of publication affidavit is included with the file copy of these minutes.

**1. Review and Recommendation on 2021 Affirmative Action Policy – Tracy Thompson and Kelli Lieurance, Baird Holm LLP:**

District Secretary/HR Asst. Tracy Thompson and Kelli Lieurance, Baird Holm LLP, briefed the Subcommittee on the District’s Affirmative Action Policy for 2021 and all related implementation and personnel actions that took place during the 2020 calendar year.

- **It was moved by Director Fowler and seconded by Director McCormick that the Subcommittee recommends to the Board of Directors that the Papio-Missouri River NRD’s Affirmative Action Policy for 2021, be adopted and incorporated to the District Policy Manual.**

Roll call was taken on the motion. The motion carried on a vote of 5-yea.

Voting Yea: Fowler, Japp, McCormick, Sopinski, Conley  
Voting Nay: None  
Abstaining: None  
Absent: None

**ADJOURNMENT:** Being no further business, the meeting adjourned by acclamation 4:08 p.m.