



Final: December 7, 2021

**Papio-Missouri River  
Natural Resources District  
Board of Directors Meeting  
December 9, 2021  
4:00 p.m.**

**AGENDA**

\* = Board action required

\*\* = Items to be approved with adoption of Consent Agenda

**PLEDGE OF ALLEGIANCE**

- 1. Meeting Called to Order** - Chairperson Jim Thompson
- 2. Notification of Open Meetings Act Posting and Meeting Procedure** - Chairperson Jim Thompson
- 3. Quorum Call**

\*\* A. Excused Absences

**\*4. Adoption of Agenda**

**\*5. Adoption of Consent Agenda** (All agenda items indicated by a double asterisk will comprise the consent agenda and will be acted on in a single motion. Items may be deleted from the consent agenda by request of any Board member.)

**6. Proofs of Publication of Meeting Notice**

**\*\*7. Approval of Minutes:**

A. Approval of November 10, 2021 Papio-Missouri River NRD Board Meeting Minutes

B. Approval of November 10, 2021 Dakota County Rural Water Advisory Board Meeting Minutes

**8. Agency/Association Reports and Presentations:**

- A. Natural Resources Conservation Service Report (written report) – Andy Bohnenkamp, District Conservationist
- B. Nebraska Association of Resources Districts – Director Rich Tesar
  - 1. NARD Board of Directors Meeting, November 7-8, 2021, Chadron, NE

**9. Subcommittee Reports:**

- \*A. Executive Subcommittee (December 7, 2021) – Chairperson Jim Thompson
  - 1. 2021 Redistricting of Precinct Boundaries
- \*B. Personnel, Legislative & Public Affairs Subcommittee (December 7, 2021) – Director Kevyn Sopinski
  - 1. P-MRNRD Pay Structure and Compensation Planning
    - a. Compensation Study Market Analysis Results
    - b. Amendments to the P-MRNRD Pay Program Administration Manual for CY 2022
  - 2. Amendments to the P-MRNRD Employee Handbook for CY 2022
- \*C. Ad Hoc Consultant Selection Subcommittee RFP for the Papillion Creek 319 Watershed Small Flood Control and Water Quality Structure Project Professional Services (December 7, 2021) – Director Larry Bradley
  - 1. Professional Services Agreement with HDR Engineering, Inc. for the Papillion Creek 319 Watershed Small Flood Control and Water Quality Structure Project
- \*D. Programs, Projects and Operations Subcommittee (December 7, 2021) – Director Fred Conley
  - 1. Updates to District Policy Manual, Appendix H, Rules and Regulations for the Rural Water Supply Systems
  - 2. Interlocal Cooperation Agreement with SID 564 of Douglas County for the Transfer of Papillion Creek PL 566 Watershed Structure D-15B
  - 3. Interlocal Cooperation Agreement with City of Omaha for Construction of Drainage Structure Rehabilitation for Little Papio Creek Levee/Channel Culverts Project

- 4. Little Papio Creek Channel Culverts Rehabilitation Project Amendment No. 1 to the Professional Services Agreement with FYRA Engineering
- 5. WP-2 Water Quality Basin and Sanitary Sewer Bids
- \*E. Finance, Expenditure and Legal Subcommittee (December 7, 2021) – Director Rich Tesar
  - 1. Fiscal Year 2021 Audit
  - 2. WP-2 Professional Services Account Over 110%, Contract with FYRA Engineering

**\*10. Treasurer's Report** - Director Larry Bradley

- A. District
- B. Washington County Rural Water Supply System
- C. Thurston County Rural Water Supply
- D. Dakota County Rural Water Supply
- E. Elkhorn River Breakout Project
- F. Elkhorn River Improvement Project Area
- G. Elk/Pigeon Creek Drainage Project
- H. Western Sarpy Drainage Improvement Project Area
- I. Papillion Creek Watershed Partnership
- J. Southern Sarpy Watershed Partnership

**11. Legal Update** [*Executive Session if needed*] – Brent Meyer, Husch Blackwell

**12. Chairperson's Report** - Chairperson Jim Thompson

- A. P-MRNRD Employee Service Awards
  - **Tracy Thompson, District Secretary/HR Assistant**      **5 years**
  - **Chuck Wiegand, Lead Land Steward**      **5 years**
  - **Austen Hill, Education Programs Supervisor**      **10 years**
  - **Deb Ward, Field Office Program Specialist**      **10 years**
  - **Randy Lee, Building Manager**      **10 years**
  - **John Winkler, General Manager**      **15 years**
  - **Terry Keller, Medium Equipment Operator**      **35 years**
  - **Darlene Hensley, Field Office Program Specialist**      **40 years**

**13. General Manager's Report** - John Winkler

**14. Informational Items:**

- A. Future Meetings:

December 24, 2021	P-MRNRD Offices Closed for Christmas
December 31, 2021	P-MRNRD Offices Closed for New Year's Day
January 11, 2022	P-MRNRD Subcommittee Meetings, 4:00 p.m., at NRC
January 13, 2022	P-MRNRD Board Meeting, 4:00 p.m., at NRC5
January 17, 2022	P-MRNRD Offices Closed for Martin Luther King Jr. Day
January 25-26, 2022	NARD Legislative Conference, Lincoln, NE

B. Next Meeting – The next scheduled meeting of the P-MRNRD Board of Directors will be held on January 13, 2022, at the NRC.

## **15. Adjournment**

**PAPIO-MISSOURI RIVER NATURAL RESOURCES DISTRICT  
BOARD MEETINGS  
RIGHT TO SPEAK**

The following rules and regulations shall govern the conduct and privilege to speak of persons attending open meetings of the District:

- A. Prior to the convening of the meeting, the General Manager shall post an agenda at the door of the meeting room.
- B. A Request to Address the Board sheet shall be posted with the agenda and citizens wishing to speak at the meeting shall so indicate on this sheet and specify the agenda item or items on which they desire to be heard.
- C. During the consideration of each agenda item the Chairperson shall call upon citizens who have indicated a desire to be heard on such item, in the order in which the Chairperson shall determine. The Chairperson, in his or her discretion, may also allow other citizens to be heard after all those who have given prior indication of a desire to speak have been heard on such item.
- D. Every citizen speaking at the meeting shall begin his or her remarks by stating his or her name and postal address.
- E. All citizens' remarks shall be directed to the Chairperson who shall determine by whom any appropriate response shall be made.
- F. The Chairperson may limit or allot the time allowed for the remarks of citizens called upon to be heard and may rule any such citizen out of order for exceeding such limitation, or for remarks which are repetitious or irrelevant.

Papio-Missouri River Natural Resources District Directors' Policy Handbook  
Operations Policy 4.8 Board Meetings - Right to Speak  
[December 5, 1986]