



**Personnel, Legislative & Public Affairs  
Subcommittee Meeting  
December 7, 2021  
(Immediately following the EXE Subcommittee meeting)**

**AGENDA**

**Personnel, Legislative and Public Affairs Subcommittee:**

Kevyn Sopinski, Chairman  
Ted Japp, Vice Chairman  
Patrick Bonnett  
Tim Fowler  
Tim McCormick

Alternate Members: Danny Begley

1. Meeting Called to Order – Chairman Kevyn Sopinski
2. Notification of Open Meetings Act Posting and Announcement of Meeting Procedure – Chairman Kevyn Sopinski
3. Quorum Call
4. Adoption of Agenda
5. Proof of Publication of Meeting Notice
6. Review and Recommendation on the P-MRNRD Pay Structure and Compensation Planning – John Winkler, Jean Tait, and Ashley Thomalla, SilverStone Group
  - a. Compensation Study Market Analysis Results
  - b. Amendment to the P-MRNRD Pay Program Administration Manual for CY 2022
7. Review and Recommendation on Amendments to P-MRNRD Employee Handbook for CY 2022 – John Winkler and Jean Tait
8. Adjourn