

**Personnel, Legislative and Public Affairs
Subcommittee Meeting Minutes
January 11, 2022**

A meeting of the Papio-Missouri River Natural Resources District’s Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 South 154th Street, Omaha, NE, on January 11, 2022. The meeting was called to order by Chairperson Kevyn Sopinski at 4:00 p.m.

QUORUM CALL: Quorum call was taken. The following subcommittee members were in attendance.

Subcommittee Members Present	Subcommittee Members Absent	Other Directors Present	Others in Attendance
Kevyn Sopinski, Chairperson	Tim Fowler *	Larry Bradley	John Winkler
Ted Japp, Vice-Chairperson	Danny Begley *	Fred Conley	Brent Meyer
Patrick Bonnett		Phil Davidson	Jean Tait
Tim McCormick		Rich Tesar	Tracy Thompson
		Jim Thompson	Other Staff Members
			Kelli Lieurance, Baird Holm LLC

- * Absence
- ** Alternate Voting Member

ADOPTION OF AGENDA:

- **It was moved by Director McCormick and seconded by Director Japp that the agenda be adopted.**

Roll call was taken on the motion. The motion carried on a vote of 4-yea.

Voting Yea: Bonnett, Japp, McCormick, Sopinski
 Voting Nay: None
 Abstaining: None
 Absent: Begley, Fowler

PROOF OF PUBLICATION: Public notice of the meeting was posted at all District offices and published in the Omaha World-Herald on January 6, 2022. The proof of publication affidavit is included with the file copy of these minutes.

1. Review and Recommendation on 2022 Affirmative Action Policy – Tracy Thompson and Kelli Lieurance, Baird Holm LLP:

District Secretary/HR Asst. Tracy Thompson and Kelli Lieurance, Baird Holm LLP, briefed the Subcommittee on the District’s Affirmative Action Policy for 2022 and all related implementation and personnel actions that took place during the 2021 calendar year. General Manager Winkler and Kelli addressed Director Bonnett’s questions.

- **It was moved by Director McCormick and seconded by Director Japp that the PLPA Subcommittee recommends to the Board of Directors that the Papio-Missouri River NRD's Affirmative Action Policy for 2022, be adopted and incorporated to the District Policy Manual.**

Roll call was taken on the motion. The motion carried on a vote of 4-yea.

Voting Yea: Bonnett, Japp, McCormick, Sopinski
Voting Nay: None
Abstaining: None
Absent: Begley, Fowler

ADJOURNMENT: Being no further business, the meeting adjourned by acclamation 4:04 p.m.