

**Personnel, Legislative & Public Affairs
Subcommittee Meeting Minutes
July 12, 2022**

A meeting of the Papio-Missouri River Natural Resources District’s Personnel, Legislative & Public Affairs Subcommittee was held at the Natural Resources Center, 8901 South 154th Street, Omaha, NE, on July 12, 2022. The meeting was called to order by Chairperson Sopinski at 4:00 p.m.

QUORUM CALL: Quorum call was taken. The following subcommittee members were in attendance.

Subcommittee Members Present	Subcommittee Members Absent	Other Directors Present	Others Present
Kevyn Sopinski – Chairperson	Danny Begley*	Larry Bradley	John Winkler
Ted Japp – Vice Chairperson	Tim Fowler**	Fred Conley	Amanda Grint
Patrick Bonnett		Phil Davidson	Brent Meyer, Legal Counsel
Tim McCormick		Jim Thompson	Nicole Gust
			Other Staff Members

* Absent

** Alternate Voting Member

ADOPTION OF AGENDA:

- **It was moved by Director Japp and seconded by Director McCormick that the agenda be adopted.**

Roll call was taken on the motion. The motion carried on a vote of 4-yea.

Voting Yea: Bonnett, Japp, McCormick, Sopinski
 Voting Nay: None
 Abstaining: None
 Absent: Fowler

PROOF OF PUBLICATION: Public notice of the meeting was posted at all District offices and published in the Omaha World-Herald on July 7, 2022. The proof of publication affidavit is included with the file copy of these minutes.

1. Review and Recommendation on NARD 414(h) Retirement Plan Restatement – John Winkler:

General Manager John Winkler briefed the subcommittee on the NARD 414(h) Plan requirements. He explained that the recommended action would not change the plan in any way and would bring the Plan into compliance with the three briefed amendments that have been adopted.

- **It was moved by Director Bonnett and seconded by Director McCormick that the following resolution be adopted:**

Be it resolved by the Board of Directors of the Papio-Missouri River Natural Resources District as follows with respect to the NARD 414(h) Plan, to-wit:

Resolved, that the District Office, as a Participating Employer in the Plan, hereby consents to the adoption of the Amendment and Restatement of the Nebraska Association of Resources Districts 414(h) Plan (the “Amendment and Restatement”) to bring the Plan into compliance with the Cycle

3, other applicable law and guidance and to make certain other adjustments, is hereby authorized and approved;

Resolved Further, that the officers and management of the District office be , and hereby are, authorized and directed to take whatever actions may be necessary to effectuate the foregoing Resolutions including, but not limited to, execution of the restated Plan and the Consent to the Amendment and Restatement, notification of employees and participants of the Plan, and the preparation and distribution of explanatory booklets and material as necessary; and

Resolved Further, that any and all action taken, and documentation executed by management or the officers of the District Office to effectuate the foregoing Resolutions and the transactions described therein be, and they hereby are, approved and ratified.

Roll call was taken on the motion. The motion carried on a vote of 4-yea.

Voting Yea: Bonnett, Japp, McCormick, Sopinski

Voting Nay: None

Abstaining: None

Absent: Fowler

ADJOURNMENT: Being no further business, the meeting adjourned by acclamation at 4:02 p.m.