

**Personnel, Legislative and Public Affairs Subcommittee
Meeting Minutes
January 10, 2023**

A meeting of the Papio-Missouri River Natural Resources District's Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 S. 154th Street, Omaha, NE on January 10, 2023. The meeting was called to order by Chairman Ted Japp at 4:00 p.m.

QUORUM CALL: Quorum call was taken. The following individuals were in attendance.

Subcommittee Members Present	Subcommittee Members Absent	Other Directors Present	Others Present
Ted Japp, Chairman		Larry Bradley	John Winkler
Tim McCormick, Vice-Chairman		Fred Conley	Amanda Grint
Patrick Bonnett		Phil Davidson	Brent Meyer, Legal Counsel
Tim Fowler		Josh Henningsen	Nicole Gust
Jim Thompson		Kevyn Sopinski	Tracy Thompson
		Rich Tesar	Jean Tait
			Kelli Lieurance, Baird Holm LLP
			Other Staff Members

- * Excused Absence
- ** Alternate Voting Member

ADOPTION OF AGENDA:

- **It was moved by Director Fowler and seconded by Director McCormick that the agenda be adopted.**

Roll call was taken on the motion. The motion carried on a vote of 5-yea.

Voting Yea: Bonnett, Fowler, McCormick, Thompson, Japp
 Voting Nay: None
 Abstaining: None
 Absent: None

PROOF OF PUBLICATION: Notice of the meeting was posted in all District Offices and published in the Omaha World Herald on January 5, 2023. The proof of publication affidavit is included with the file copy of these minutes.

1. District Affirmative Action Policy for 2023 – Tracy Thompson and Kelli Lieurance, Baird Holm LLP:

District Secretary/HR Asst. Tracy Thompson briefed the Subcommittee on the District’s Affirmative Action Policy for 2023 and all related implementation and personnel actions that took place during the 2022 calendar year. Tracy and Jean Tait, Administrative Coordinator, answered Directors questions.

- **It was moved by Director McCormick and seconded by Director Bonnett that the Subcommittee recommends to the Board of Directors that the Papio NRD’s Affirmative Action Policy for 2023, be adopted and incorporated into the District Policy Manual.**

Roll call was taken on the motion. The motion carried on a vote of 5-yea.

Voting Yea:	Bonnett, Fowler, McCormick, Thompson, Japp
Voting Nay:	None
Abstaining:	None
Absent:	None

ADJOURNMENT: Being no further business, the meeting adjourned by acclamation at 4:08 p.m.