

**PAPIO-MISSOURI RIVER NATURAL RESOURCES DISTRICT
DRUG-FREE AND ALCOHOL-FREE WORKPLACE POLICY
ACKNOWLEDGMENT AND CONSENT FORM**

I acknowledge that I have read and understand the Papio-Missouri NRD Drug-Free and Alcohol-Free Workplace Policy effective January 1, 2023.

I agree to comply with the policy and cooperate fully in any requested testing, and I consent to blood, breath and/or urine testing pursuant to the policy. I further consent to the release of test results to the District or others for use pursuant to the policy.

I understand that consent and cooperation in these procedures is a condition of employment and that refusal to consent will result in my discharge from employment.

I understand that a violation of this policy may result in corrective action by the District, up to and including termination of employment.

I authorize the release of any test results to the State Department of Labor, the U.S. Department of Transportation, or any other government agency upon valid request or as otherwise required by law.

Name (Please Print)

Employee Signature

Date