



General Manager's Report

MEMORANDUM to the Board
John Winkler, General Manager

April 10, 2025

A. **INFORMATION/EDUCATION HIGHLIGHTS:**

The education team hosted 100 third-grade students from Wheeler Elementary for a two-day field trip here at Chalco Hills. The students took part in a nature hike, learned about water pollution, designed flooding solutions, and participated in a hands-on presentation about native reptiles and amphibians.

B. **PERSONNEL/MISCELLANEOUS ITEMS:**

1. The National Safety Council has again selected the District as a Nebraska's Safest Company and Workplace Safe Driving Award winner. Applications are judged on safety logs and safety programs using a weighted average of the past three years and are compared to like organizations based on our NAICS code. The award letter and District ratings are attached. Thank you to all District employees for always making safety our number one priority and to Nicole Gust for spearheading our Safety Committee.
2. On behalf of all Papio NRD staff and employees, I want to wish Tracy Thompson a happy retirement. After 8 ½ years as District Office Secretary/HR Assistant, Tracy notified the District she will retire in May. From helping project managers with RFPs to coordinating board meeting activities (and countless duties in between) Tracy wore many important hats in her role. A big thank you to Tracy for her dedication and many contributions to the District.
3. Megan Grimes of the NARD is recruiting volunteers for the Nebraska State Envirothon held at Chalco Hills on April 30th from 7:30 a.m. – 3:30 p.m. This is a large event and there are many volunteer opportunities. If you're interested, please contact Jennifer Stauss Story. This is a great way to support high school students as they showcase their knowledge of natural resources, conservation, and environmental science.

C. **REPORT ON PURCHASES – CONSTRUCTION SERVICES, PROFESSIONAL SERVICES AND PERSONAL PROPERTY:** Pursuant to Board direction, the report indicating construction services, professional services, and personal property purchases from the month of March is attached for your review.

D. **CURRENT AND ON-GOING PROJECTS – PAPIO NRD LEGAL COUNSEL:** A copy of current and on-going projects for District Legal Counsel, Husch Blackwell, as of April 3, is attached for your review.

E. **PAPILLION CREEK WATERSHED PARTNERSHIP REPORT:** The PCWP did not hold a meeting in March. The next scheduled meeting is April 28th.

F. **SOUTHERN SARPY WATERSHEDS PARTNERSHIP REPORT:** The SSWP did not meet in April. The next scheduled meeting is May 1st.



PAPIO
MISSOURI RIVER
NATURAL RESOURCES DISTRICT

INFORMATION AND EDUCATION REPORT

MARCH 2025

WHEELER ELEMENTARY FIELD TRIP



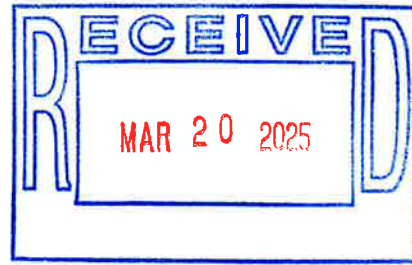
The education team hosted 100 third-grade students from Wheeler Elementary for a two-day field trip here at Chalco Hills. The students took part in a nature hike, learned about water pollution, designed flooding solutions, and participated in a hands-on presentation about native reptiles and amphibians.



NEBRASKA CHAPTER

March 17, 2025

Papio NRD
Nicole S. Gust
8901 S 154 Street
Omaha, Nebraska 68138



Congratulations! Your company has been chosen as a Nebraska's Safest Company **AND** Workplace Safe Driving Award Safest Company Award winner. You, your safety team, and all of the senior leadership, are to be commended for your commitment to safety.

Safest Company Award applications are judged on the submitted safety logs and your company's safety programs and, using a weighted average of the past 3 years, are compared to like organizations based on your NAICS code. Your overall score, including the safety program score, determines the level awarded. Papio NRD will be honored as a Nebraska's Safest Company 2025 and Workplace Safe Driving Award.

Safe Driving award winners will be honored at the National Safety Council – Nebraska Chapter's Celebration of Safety award luncheon on Wednesday, May 14, 2025. Our keynote speaker, Sam Glenn, will share an inspirational message in a very creative way. I am sure you will enjoy the session. We highly encourage you to share this award and the luncheon with your entire team - senior management, safety committee members, and key personnel who have shared in and supported this success. We hope you can join us to Celebrate Safety in Nebraska and the inaugural driving award co-sponsored by AAA Nebraska.

Again, thank you for your dedication and commitment to the safety of your employees. We are looking forward to seeing you at the Celebration of Safety on May 14, 2025. Please register for the luncheon prior to May 1, 2025 at www.SafeNebraska.org/2025COS or contact our team at 402.898.7364 or safety@safenebraska.org.

Again, congratulations on winning **the Nebraska's Safest Company AND Workplace Safe Driving Award.**

Sincerely,

A handwritten signature in black ink that reads "Eric Koeppe".

Eric Koeppe
President/CEO

As a non-profit organization, a portion of your registration is tax deductible. Thank you for your support.

COMPANY: Papio NRD

NAICS: 234990

2025 Safest Company Determination: Safest Company

Overall Average Rate 11.604%

Better

Current Member Yes

First year applicant No

Scorecard rate 132

Safest Company Criteria:

Nebraska's Safest Company: Using your Incident, Lost Time, and DART rate data, your NAICS code and BLS industry averages, a 3 year weighted average is established. Nebraska Safest Companies must be better than industry average. Plus: using your results from your Safety Program Evaluation Scorecard, Nebraska's Safest Companies must score higher than 75 points.

Nebraska's Safest Company with Distinction: Using your Incident, Lost Time, and DART rate data, your NAICS code and BLS industry averages, a 3 year weighted average is established. Nebraska Safest Companies with Distinction must be 50%+ better than industry average. Plus: using your results from your Safety Program Evaluation Scorecard, Nebraska's Safest Company with Distinction must score higher than 112 points.

2025 Driving Safety Award Determination: Safe Driving Award

Frequency Rate 87.115% Better

Scorecard 24

Incidence Rate

Total Recordable Cases

Total of OSHA 300 Log Columns G, H, I, J

Formula: Total Recordable Cases X 200,000/Employee Hours Worked

	Number of Employees	Total Cases	Employee Hours Worked	Incidence Rate	NAICS RATE	Percent Better/Worse than Industry Average	
					from tables		
					2.5		
2024	50	1	86,279	2.3	2.5	7.28%	Better
2023	51	1	85,060	2.4	2.5	5.95%	Better
2022	51	2	84,866	4.7	2.5	-88.53%	Worse
3 year average				3.1	2.5	-9.13%	Worse

Lost Work Day Cases Involving Days Away From Work

Total of OSHA 300 Log Column H

Formula: Number of Lost Workday Cases X 200,000/Employee Hours Worked

	Number of Employees	Total Cases	Employee Hours Worked	Incidence Rate	NAICS RATE	Percent Better/Worse than Industry Average	
					from tables		
					1.1		
2024	50	0	86,279	0.0	1.1	100.00%	Better
2023	51	1	85,060	2.4	1.1	-113.75%	Worse
2022	51	1	84,866	2.4	1.1	-114.24%	Worse
3 year average				1.6	1.1	-6.96%	Worse

DART (Days Away, Restricted and Transferred)

Total of OSHA 300 Log Column H and I

Formula: DART X 200,000/Employee Hours Worked

	Number of Employees	Total Cases	Employee Hours Worked	Incidence Rate	NAICS RATE	Percent Better/Worse than Industry Average	
					from tables		
					1.6		
2024	50	0	86,279	0.0	1.6	100.00%	Better
2023	51	0	85,060	0.0	1.6	100.00%	Better
2022	51	2	84,866	4.7	1.6	-194.58%	Worse
3 year average				1.6	1.6	50.90%	Better

Driving Safety Award

Frequency Rates

	Number of Employees	Number of Crashes	Number of Vehicles	Frequency Rate	Work comp	Percent Better/Worse than Industry Average	
					Rate from table		
2024	50	1	29	0.03	0.18	80.84%	Better
2023	51	0	28	0.00	0.18	100.00%	Better
2022	51	1	28	0.04	0.18	80.16%	Better
3 year average				0.023	0.18	87.11%	Better

Report on Purchases
Construction Services, Professional Services, Personal Property

March 2025

Date	Project Name	Item / Task	Company	Cost
3/1-31/2025	Project Maintenance	Grave/Rip Rap	Whetrock	\$23,744.85
3/10/2025	Dam Site 19	Debris Removal	Maslowsky Grading	\$20,998



PAPIO
MISSOURI RIVER
NATURAL RESOURCES DISTRICT

Updated: April 3, 2025

**Current and On-Going Projects
Legal Counsel**

A = Active Project
B = Next Board Meeting
N = New Assignment

Little Papio: (Cleveland)

Big Papio: (Cleveland)

West Branch: (Cleveland/Grint)

Western Sarpy Dike, Union Dike and No Name Dike: (Cleveland)

Floodway Purchase Program: (Laster/Grint)

- Purchase Agreements for Washington/Douglas Acquisition Projects (A)

Trail Projects: (Williams)

- West Papio Trail, West Maple Underpass Interlocal Agreement (A)
- Applewood Creek Trail Interlocal Agreement (A)
- Elkhorn River Trail Bridge Interlocal Agreement (A)
- Surplus Land Sale Beltline (A)
- Land Acquisition and Hearing for Applewood Trail Connection (N)

Missouri River Corridor Project:

USDA PL 566 Projects, Silver Creek and Pigeon/Jones Watershed: (Schumacher/Cleveland/Grint)

Papio Watershed Dam Sites: (Grint/Laster/Ghanavati)

- DS12 Magnolia Trails Public Access Easement (N)
- DS19 tree disposal agreement
- DS7 Public Hearing and Land Acquisition (A)
-

Papio Creek Watershed Partnership (Stormwater): (Laster)

Southern Sarpy Watershed Partnership (Stormwater): (Ghanavati)

- Consultant Contract for Oakleaf Grade Stabilization

Missouri River R-613 and R-616 Levees: (Cleveland/Grint)

- Offutt Ditch O&M Agreement (A)
- Offutt AFB Storm Sewer Outlets O&M Agreement (A)
-

Rural Water Projects: (Novak)

Other:

- E-500 Professional Service Agreement (2000 edition) (Project Managers) (A)
- Cole Creek Interlocal Agreement Amendment (N)
- Summit Carbon Solutions Permanent Easement Dakota County (A)
- 156th Street at Chalco Rec Area (N)
- Private Levee Program Agreement (B)