

**Personnel, Legislative and Public Affairs Subcommittee
Meeting Minutes
January 12, 2016**

A meeting of the Papio-Missouri River Natural Resources District's Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 S. 154th Street, Omaha, NE on January 12, 2016. The meeting was called to order by Chairperson Fred Conley at 6:30 p.m.

QUORUM CALL: Quorum call was taken. The following subcommittee members were in attendance.

Subcommittee Members Present	Subcommittee Members Absent	Other Directors Present	Others Present
Fred Conley, Chairperson	Tim Fowler *	Curt Frost	John Winkler
Scott Japp	Patrick Leahy *	David Klug	Marlin Petermann
John Conley	Patrick Bonnett *	Richard Tesar	David Newman
		Jim Thompson	Jean Tait
		Ron Woodle	Kelli Lieurance, Baird Holm
			Other Staff Members
			Emmett Egr

* Absence

** Alternate Voting Member

PROOF OF PUBLICATION: Notice of the meeting was posted in all District offices and published in the Omaha World Herald on January 7, 2016. The proof of publication affidavit is included with the file copy of these minutes.

ADOPTION OF AGENDA:

- **It was moved by Director John Conley and seconded by Director Fred Conley that the agenda be adopted.**

Roll call was taken on the motion. The motion carried on a vote of 3-yea and 0-nay.

Voting Yea: Conley (John), Japp, Conley (Fred)
 Voting Nay: None
 Abstaining: None
 Absent: Fowler, Leahy, Bonnett
 Excused Absence: Fowler, Leahy

1. **Review and Recommendation on Amendment to the P-MRNRD Affirmative Action Policy – Jean Tait and Kelli Lieurance, Baird Holm LLP:**

Jean Tait and Kelli Lieurance, Baird Holm LLP, briefed the Subcommittee on the District's Affirmative Action Policy for 2016 and all related actions that took place during Calendar Year 2015.

- **It was moved by Director John Conley and seconded by Director Fred Conley that the Subcommittee recommends to the Board of Directors to adopt the Papio-Missouri River NRD's Affirmative Action Policy for 2016, and incorporate into the District's Policy Manual as Appendix W.**

Roll call was taken on the motion. The motion carried on a vote of 3-yea and 0-nay.

Voting Yea: Conley (John), Japp, Conley (Fred)
Voting Nay: None
Abstaining: None
Absent: Fowler, Leahy, Bonnett
Excused Absence: Fowler, Leahy

ADJOURNMENT: Being no further business, the meeting adjourned by acclamation at 6:36 p.m.