

**Personnel, Legislative and Public Affairs  
Subcommittee Meeting Minutes  
December 8, 2015**

A meeting of the Papio-Missouri River Natural Resources District's Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 S. 154th Street, Omaha, NE on December 8, 2015. The meeting was called to order by Chairperson Fred Conley at 6:30 p.m.

**QUORUM CALL:** Quorum call was taken. The following subcommittee members were in attendance.

<b>Subcommittee Members Present</b>	<b>Subcommittee Members Absent</b>	<b>Other Directors Present</b>	<b>Others Present</b>
Fred Conley, Chairperson	Patrick Leahy *	Curt Frost	John Winkler
Tim Fowler, Vice-Chairperson	Patrick Bonnett	Dave Klug	Marlin J. Petermann
John Conley **		Rich Tesar	Dave Newman
Scott Japp		Jim Thompson	Jean Tait
		Ron Woodle	Christine Jacobsen
			Other NRD Staff
			Chris Hobza, USGS
			Ginny McGuire, USGS
			John Krager, HGM

- \* Excused Absence
- \*\* Alternate Voting Member

**Adoption of Agenda:**

**It was moved by Director Fowler and seconded by Director J. Conley that the agenda be adopted.**

Roll call was taken on the motion. The motion carried on a vote of 4-yea and 0-nay.

- Voting Yea: T. Fowler, S. Japp, J. Conley, F. Conley
- Voting Nay: None
- Abstaining: None
- Absent: P. Bonnett, P. Leahy
- Excused Absence: P. Leahy

**Proof of Publication:** Notice of the meeting was posted in all District offices and published in the Omaha World Herald on December 3, 2015. The proof of publication affidavit is included with the file copy of these minutes.

1. **Review and Recommendation on the 2016 Pay Program Administration Manual - Jean Tait:**

Staff member Jean Tait briefed the Subcommittee on changes to the District's Pay Program Administration Manual. The proposed changes were housekeeping in nature.

- **It was moved by Director Fowler and seconded by Director J. Conley that the Subcommittee recommends to the Board of Directors that the amendments to the P-MRNRD Pay Program Administration Manual for calendar year 2016, be adopted and incorporated into the District's Policy Manual.**

Roll call was taken on the motion. The motion carried on a vote of 3-yea and 1-nay.

Voting Yea:	T. Fowler, J. Conley, F. Conley
Voting Nay:	S. Japp
Abstaining:	None
Absent:	P. Bonnett, P. Leahy
Excused Absence:	P. Leahy

**Adjournment:** Being no further business, the meeting adjourned by acclamation at 6:34 p.m.

Meeting minutes were prepared by Christine Jacobsen.