

**Personnel, Legislative and Public Affairs Subcommittee
Meeting Minutes
October 8, 2013**

A meeting of the Papio-Missouri River Natural Resources District's Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 S. 154th Street, Omaha, NE on October 8, 2013. The meeting was called to order by Chairperson Klug at 6:30 p.m.

QUORUM CALL: Quorum call was taken. The following subcommittee members were in attendance.

Subcommittee Members Present	Subcommittee Members Absent	Other Directors Present	Others Present
Dave Klug, Chairperson		Fred Conley	Marlin J. Petermann
Tim Fowler, V-Chairperson		Curt Frost	Paul Peters
Patrick Bonnett		James Thompson	Jean Tait
Scott Japp		Richard Tesar	Heather Borkowski
Patrick Leahy		John Conley	Gerry Bowen
		Ron Woodle	Bill Brush
			Emmett Egr
			Carey Fry
			Amanda Grint
			Zach Nelson
			Justin Novak
			Lowell Roeber
			Terry Schumacher
			Barb Sudrla
			Virginia Collins, SilverStone Group
			Bill Warren

* Absence

** Alternate Voting Member

PROOF OF PUBLICATION: Notice of the meeting was posted in all District offices and published in the Omaha World Herald on October 3, 2013. The proof of publication affidavit is included with the file copy of these minutes.

ADOPTION OF AGENDA:

- **It was moved by Director Fowler and seconded by Director Leahy that the agenda be adopted.**

Roll call was taken on the motion. The motion carried unanimously.

Voting Yea:	Bonnett, Fowler, Japp, Leahy, Klug
Voting Nay:	None
Abstaining:	None
Excused Absence:	None
Absent:	None

Update on 2013 Market Analysis of District Job Descriptions – Jean Tait and Virginia Collins – SilverStone Group:

Jean Tait and Virginia Collins, SilverStone Group briefed the Subcommittee on the results of the 2013 Market Analysis of District Job Descriptions. The results reflect a need to make changes to increase the Pay Grade Midpoints. The impact of the increase will be 0.5% for the majority of employees. Staff will ask SilverStone to update the District's Pay Program Administration Manual for 2014 based on this analysis, and will bring the manual to the PLPA Subcommittee in December.

- This was an information update and no action was taken by the Subcommittee.

ADJOURNMENT: Being no further business, the meeting adjourned by acclamation at 6:37 p.m.