

**Personnel, Legislative and Public Affairs
Subcommittee Meeting Minutes
January 6, 2015**

A meeting of the Papio-Missouri River Natural Resources District's Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 S. 154th Street, Omaha, NE on January 6, 2015. The meeting was called to order by Chairperson Fred Conley at 6:30 p.m.

QUORUM CALL: Quorum call was taken. The following subcommittee members were in attendance.

Subcommittee Members Present	Subcommittee Members Absent	Other Directors Present	Others Present
Fred Conley, Chairperson		John Conley	Marlin J. Petermann
Tim Fowler, Vice- Chairperson		Ron Woodle	Jean Tait
Patrick Bonnett		Dave Klug	Bill Brush
Scott Japp		Rich Tesar	Carey Fry
Patrick Leahy		Jim Thompson	Heather Borkowski
			Amanda Grint
			Terry Schumacher
			Eric Williams
			Christine Jacobsen
			Jim Becic
			Michaelle Baumert, Husch Blackwell

* Excused Absence

** Alternate Voting Member

Adoption of Agenda:

It was moved by Director Fowler and seconded by Director Leahy that the agenda be adopted.

Roll call was taken on the motion. The motion carried on a vote of 5-yea and 0-nay.

Voting Yea: Fowler, Bonnett, Japp, Leahy, Conley (Fred)
 Voting Nay: None
 Abstaining: None
 Absent: None
 Excused Absence: None

Proof of Publication: Notice of the meeting was posted in all District offices and published in the Omaha World Herald on January 2, 2015. The proof of publication affidavit is included with the file copy of these minutes.

1. Review and Recommendation on the Amendments to the District's Employee Handbook - Jean Tait and Michaelle Baumert, Husch Blackwell:

Staff member Jean Tait and Michaelle Baumert, Husch Blackwell, briefed the Subcommittee on the proposed changes to the District's Employee Handbook.

Board Members presented questions on several of the proposed amendments, leading to discussion.

- **It was moved by Director Fowler and seconded by Director Leahy that the Subcommittee recommends to the Board of Directors that the amendments to the District's Employee Handbook be adopted and incorporated into the District's Policy Manual.**

Roll call was taken on the motion. The motion carried on a vote of 4-yea and 1-abstention.

Voting Yea:	Bonnett, Fowler, Leahy, Conley (Fred)
Voting Nay:	None
Abstaining:	Japp
Absent:	None
Excused Absence:	None

Adjournment: Being no further business, the meeting adjourned by acclamation at 6:43p.m.

Meeting minutes were prepared by Christine Jacobsen.