

**Personnel, Legislative and Public Affairs Subcommittee
Meeting Minutes
February 11, 2014**

A meeting of the Papio-Missouri River Natural Resources District's Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 S. 154th Street, Omaha, NE on February 11, 2014. The meeting was called to order by Chairperson Klug at 6:30 p.m.

QUORUM CALL: Quorum call was taken. The following subcommittee members were in attendance.

Subcommittee Members Present	Subcommittee Members Absent	Other Directors Present	Others Present
Dave Klug, Chairperson	Tim Fowler	Fred Conley	John Winkler
Patrick Bonnett		Curt Frost	Marlin J. Petermann
Scott Japp		Jim Thompson	Paul Peters
Patrick Leahy		Richard Tesar	Jean Tait
John Conley**		John Conley	Bill Brush
		Ron Woodle	Eric Williams
			Sonya Carlson
			Amanda Grint
			Brian Henkel
			Christine Jacobsen
			Lori Laster
			Zach Nelson
			Terry Schumacher
			Barb Sudrla
			Kelli Lieurance, Baird Holm

* Absence

** Alternate Voting Member

PROOF OF PUBLICATION: Notice of the meeting was posted in all District offices and published in the Omaha World Herald on February 6, 2014. The proof of publication affidavit is included with the file copy of these minutes.

ADOPTION OF AGENDA:

- **It was moved by Director J. Conley and seconded by Director Leahy that the agenda be adopted.**

Roll call was taken on the motion. The motion carried on a vote of 5-yea and 0-nay.

Voting Yea: Bonnett, J. Conley, Japp, Leahy, Klug
Voting Nay: None
Abstaining: None
Absent: Fowler
Excused Absence: Fowler

1. **Review and Recommendation on Amendment to the P-MRNRD Affirmative Action Policy – Jean Tait and Kelli Lieurance, Baird Holm LLP:**

Jean Tait and Kelli Lieurance, Baird Holm LLP, briefed the Subcommittee on the recommended amendment to the District's Affirmative Action Policy for 2014 and all related actions that took place during Calendar Year 2013. Ms. Lieurance also informed the Subcommittee on the new benchmark requirement to hiring veterans.

- **It was moved by Director J. Conley and seconded by Director Leahy that the Subcommittee recommends to the Board of Directors that the proposed revisions to the Papio-Missouri River NRD Affirmative Action Plans for 2014, be adopted and incorporated into the District's Policy Manual.**

Roll call was taken on the motion. The motion carried on a vote of 5-yea and 0-nay.

Voting Yea: Bonnett, J. Conley, Japp, Leahy, Klug
Voting Nay: None
Abstaining: None
Absent: Fowler
Excused Absence: Fowler

2. **Review and Recommendation on 2014 Legislative Bills – John Winkler:**

General Manager, John Winkler briefed the Subcommittee on the proposed 2014 Legislative Bills. He proposed that the Board of Directors ratify the NARD Legislative Bill Summary as the District's official position on this year's legislation. He add that if the Subcommittee or Board wished to change a position on a specific bill, then that bill can be called out and voted on separately.

It was moved by Director Bonnett and seconded by Director J. Conley that the Subcommittee pull item LR 416 and to change the District's position to oppose this Legislative Bill.

Roll call was taken on the motion. The motion carried on a vote of 4-yea and 1-nay.

Voting Yea: Bonnett, Japp, Leahy, Klug
Voting Nay: J. Conley
Abstaining: None
Absent: Fowler
Excused Absence: Fowler

It was moved by Director J. Conley and seconded by Director Leahy that the Subcommittee recommends to the Board of Directors to vote on the original motion

as previously amended, and that the Papio-Missouri River Natural Resources District officially ratifies the 2014 NARD Summary of Legislative Bills, and directs the General Manager and the Government Relations Consultant to take such appropriate action to support and/or oppose the positions identified through the legislative process.

Roll call was taken on the motion. The motion carried on a vote of 3-yea and 2-nay.

Voting Yea:	Bonnett, J. Conley, Klug
Voting Nay:	Japp, Leahy
Abstaining:	None
Absent:	Fowler
Excused Absence:	Fowler

ADJOURNMENT: Being no further business, the meeting adjourned by acclamation at 6:41 p.m.