A meeting of the Papio-Missouri River Natural Resources District’s Personnel, Legislative &
Public Affairs Subcommittee was held at the Natural Resources Center, 8901 South 154th Street,
Omaha, NE, on July 7, 2015. The meeting was called to order by Chairperson Fred Conley at
6:30 p.m.

Quorum Call: Quorum call was taken. The following subcommittee members were in
attendance.

<table>
<thead>
<tr>
<th>Subcommittee Present</th>
<th>Members</th>
<th>Subcommittee Members Absent</th>
<th>Other Directors Present</th>
<th>Others in Attendance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fred Conley, Chairperson</td>
<td>Patrick Leahy *</td>
<td>Curt Frost</td>
<td>John Winkler</td>
<td></td>
</tr>
<tr>
<td>John Conley **</td>
<td>Tim Fowler *</td>
<td>David Klug</td>
<td>Marlin J. Petermann</td>
<td></td>
</tr>
<tr>
<td>Scott Japp</td>
<td>Patrick Bonnett *</td>
<td>Rich Tesar</td>
<td>David Newman</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Jim Thompson</td>
<td>Emmett Egr</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Ron Woodle</td>
<td>Other Staff Members</td>
<td></td>
</tr>
</tbody>
</table>

* Absence
** Alternate Voting Member

Adoption of Agenda

- It was moved by Director John Conley and seconded by Director Fred Conley that the agenda be adopted.

Roll call was taken on the motion. The motion carried on a vote of 3-yea and 0-nay.

Voting Yea: J. Conley, Japp, F. Conley
Voting Nay: None
Abstaining: None
Absent: Bonnett, Fowler, Leahy
Excused Absence: Fowler, Leahy

Proof of Publication: Public notice of the meeting was posted at all District offices and
published in the Omaha World-Herald on July 2, 2015. The proof of publication affidavit is
included with the file copy of these minutes.

1. Review and Recommendation on NARD 414(h) Retirement Plan Restatement – John
Winkler:

General Manager John Winkler briefed the subcommittee on the NARD 414(h) Plan
requirements. He explained that the recommended action would not change the plan in any way
and would bring the Plan into compliance with the three tag on amendments that have been adopted.

- It was moved by Director John Conley and seconded by Director Fred Conley that the following resolution be adopted:

Be it resolved by the Board of Directors of the Papio-Missouri River Natural Resources District as follows with respect to the NARD 414(h) Plan, to-wit:

RESOLVED, that the District Office, as a Participating Employer in the Plan, hereby consents to the adoption of The Amendment and Restatement of the Nebraska Association of Resources Districts 414(h) Plan (the “Amendment and Restatement”) to bring the Plan into compliance with the Pension Protection Act of 2006, other applicable law and guidance and to make certain other adjustments, is hereby authorized and approved; and,

RESOLVED FURTHER, that the officers and management of the District office be, and they hereby are, authorized and directed to take whatever actions may be necessary to effectuate the foregoing Resolutions including, but not limited to, execution of the restated Plan and the Consent to the Amendment and Restatement, notification of employees and participants of the Plan, and the preparation and distribution of explanatory booklets and materials as necessary; and

RESOLVED FURTHER, that any and all action taken and documentation executed by management or the officers of the District Office to effectuate the foregoing Resolutions and the transactions described therein be, and they hereby are, approved and ratified.

Roll call was taken on the motion. The motion carried on a vote of 2-yea, 0-nay and 1-abstention.

Voting Yea: J. Conley, F. Conley
Voting Nay: None
Abstaining: Japp
Absent: Bonnett, Fowler, Leahy
Excused Absence: Fowler, Leahy

Adjournment: Being no further business, the meeting adjourned by acclamation at 6:33 p.m.

Meeting minutes were prepared by Emmett Egr.