

**Personnel, Legislative and Public Affairs Subcommittee  
Meeting Minutes  
July 12, 2011**

A meeting of the Papio-Missouri River Natural Resources District's Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 S. 154th Street, Omaha, NE on July 12, 2011. The meeting was called to order by Chairperson Dave Klug at 8:35 p.m.

**QUORUM CALL:** Quorum call was taken. The following were in attendance.

Subcommittee Members Present	Subcommittee Members Absent	Other Directors Present	Others Present
Japp	Conley (Fred)	Lanphier	John Winkler
Kolowski	Erickson	Conley (John)	Marlin Petermann
Thompson	Fowler		Emmett Egr
Tesar			Trent Heiser
Klug (Chairperson)			

- \* Excused Absence
- \*\* Alternate Voting Member

**PROOF OF PUBLICATION:** Notice of the meeting was posted in all District offices and published in the Omaha World Herald on July 7, 2011. The proof of publication affidavit is included with the file copy of these minutes.

**ADOPTION OF AGENDA:**

- **It was moved by Director Tesar and seconded by Director Kolowski that the agenda be adopted.**

Roll call was taken on the motion. The motion carried on a vote of 5-0.

Voting Yea: Japp, Kolowski, Tesar, Thompson, Klug  
 Voting Nay: None  
 Abstaining: None  
 Excused Absence: Conley (Fred), Erickson, Fowler  
 Absent: Conley (Fred), Erickson, Fowler

**Review and Recommendation to increase the General manager's salary by the Board approved COLA of (.015) and GM Contract [Executive Session]- Dave Klug:**

**It was moved by Director Thompson and seconded by Director Japp that the subcommittee enter into executive session for the purpose of discussing the General Manager's salary.**

Roll call was taken on the motion. The motion carried on a vote of 5-0.

Voting Yea: Japp, Kolowski, Tesar, Thompson, Klug

Voting Nay: None

Abstaining: None

Excused Absence: Conley (Fred), Erickson, Fowler

Absent: Conley (Fred), Erickson, Fowler

The Subcommittee went into Executive Session at 8:38 p.m.

**It was moved by Director Tesar and seconded by Director Kolowski that the subcommittee come out of executive session.**

Roll call was taken on the motion. The motion carried on a vote of 5-0.

Voting Yea: Japp, Kolowski, Tesar, Thompson, Klug

Voting Nay: None

Abstaining: None

Excused Absence: Conley (Fred), Erickson, Fowler

Absent: Conley (Fred), Erickson, Fowler

The Subcommittee returned to regular session at 8:52 p.m.

**It was moved by Director Tesar and seconded by Director Kolowski that the subcommittee recommend to the Board of Directors that the General Manager's contract be amended as follows.**

2. Compensation

A. no change

B. Salary \$127,000 with CPI-U adjustments, and retroactive to July 1, 2011.

C. Merit Pay: Unless action to the contrary is taken by the District's Board of Directors, the District shall pay Winkler merit and salary compression adjustments totaling \$ 2,500.00, annually, starting on July 1, 2012. No such payments shall be made in years following 2016 except by signed agreement between the parties.

Roll call was taken on the motion. The motion carried on a vote of 4-1.

Voting Yea: Kolowski, Tesar, Thompson, Klug

Voting Nay: None

Abstaining: Japp

Excused Absence: Conley (Fred), Erickson, Fowler

Absent: Conley (Fred), Erickson, Fowler

**ADJOURNMENT:** Being no further business, the meeting adjourned by acclamation at 9:00 p.m.

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