

**Personnel, Legislative and Public Affairs Subcommittee
Meeting Minutes
August 4, 2005**

A meeting of the Papio-Missouri River Natural Resources District's Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 S. 154th Street, Omaha, NE on August 4, 2005. The meeting was called to order by Chairperson Fred Conley at 7:00 p.m.

QUORUM CALL: Quorum call was taken. The following were in attendance.

Subcommittee Members Present	Subcommittee Members Absent	Other Directors Present	Others Present
Fred Conley	Dick Connealy *	Dorothy Lanphier	Steve Oltmans
John Conley**	Rich Tesar *		Emmett Egr
John Schwope	Tim Fowler *		Jon Breuning
Rick Kolowski **			Jennifer Andersen
Jim Thompson **			

* Excused Absence

** Alternate Voting Member(s)

ADOPTION OF AGENDA:

- **It was moved by Director Thompson and seconded by Director Kolowski that the agenda be adopted.**

Roll call vote was held on the motion. The motion carried by a vote of 5-0.

Voting Yea Fred Conley, John Conley, Rick Kolowski, Jim Thompson, John Schwope

Voting Nay None

Abstaining: None

Absence Excused: Connealy, Tesar, Fowler

Absent: Connealy, Tesar, Fowler

PROOF OF PUBLICATION: Notice of the meeting was posted in all District offices and published in the Omaha World Herald on July 28, 2005. The proof of publication affidavit is included with the file copy of these minutes.

GM GOALS FOR FY 2006 AND EMPLOYMENT AGREEMENT:

- **It was moved by Director Thompson and seconded by Director Schwope that the subcommittee meet in executive session for purposes of discussion of personnel items concerning the General Manager's Goals and Contract.**

Roll call vote was held on the motion. The motion carried by a vote of 5-0.

Voting Yea Fred Conley, John Conley, Rick Kolowski, Jim Thompson, John Schwope
Voting Nay None
Abstaining: None
Absence Excused: Connealy, Tesar, Fowler
Absent: Connealy, Tesar, Fowler

The Subcommittee went into Executive Session at 7:15 p.m.

The Subcommittee returned to Regular Session at 7:45 p.m.

Brief discussion followed the executive session

- **It was moved by Director John Conley and seconded by Director Kolowski that the General Manager's Goals be recommended to the Board as presented at this meeting**

Roll call vote was held on the motion. The motion carried by a vote of 5-0.

Voting Yea Fred Conley, John Conley, Rick Kolowski, Jim Thompson, John Schwope
Voting Nay None
Abstaining: None
Absence Excused: Connealy, Tesar, Fowler
Absent: Connealy, Tesar, Fowler

It was noted that Mr. Breuning distributed an amendment to the Agreement to Extend the GM Employment Agreement that provided that the GM's written performance standards be established prior to September 15th of the fiscal year for which they apply.

- **It was moved by Director Thompson and seconded by Director Kolowski that the General Manager's Employment Agreement be recommended to the Board as presented at this meeting.**

Roll call vote was held on the motion. The motion carried by a vote of 5-0.

Voting Yea Fred Conley, John Conley, Rick Kolowski, Jim Thompson, John Schwope
Voting Nay None
Abstaining: None
Absence Excused: Connealy, Tesar, Fowler
Absent: Connealy, Tesar, Fowler

ADJOURNMENT: Being no further business, the meeting adjourned by acclamation at 8:00 p.m.