

**PERSONNEL, LEGISLATIVE AND PUBLIC AFFAIRS SUBCOMMITTEE  
MEETING MINUTES  
August 11, 2009**

A meeting of the Papio-Missouri River Natural Resources District’s Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 South 154<sup>th</sup> Street, Omaha, Nebraska, on August 11, 2009. The meeting was called to order by Chairperson Klug at 9:45 p.m.

**Quorum Call:** Quorum call was taken. The following subcommittee members were in attendance.

<b>Subcommittee Members Present</b>	<b>Subcommittee Members Absent</b>	<b>Other Directors Present</b>	<b>Others in Attendance</b>
Fred Conley	Tim Fowler *	Rick Kolowski	John Winkler
Scott Japp		Dorothy Lanphier	Emmet Egr
John Schwope		Rich Tesar	Paul Peters
Jim Thompson **		John Conley	
Dave Klug			

\* = Excused Absence

\*\* = Alternate Voting Member

**Adoption Of Agenda**

- **It was moved by Director Thompson and seconded by Director Conley that the agenda be adopted.**

Roll call was taken on the motion. The motion carried on a vote of 5-0.

Voting Yea: Conley, Japp, Schwope, Thompson, Klug

Voting Nay: None

Abstaining: None

Excused Absence: Fowler

Absent: None

**Proof Of Publication:** Public notice of the meeting was posted at all District offices and published in the Omaha World-Herald on August 6, 2009. The Chairperson ordered the Proof of Publication recorded in the minutes of this meeting.

**GM Evaluation and FY 2010 Goals**

- ❖ **It was moved by Director Thompson and seconded by Director Fred Conley that the Subcommittee go into Executive Session to discuss the GM evaluation and FY 2010 goals.**

Roll call was taken on the motion. The motion carried on a vote of 5-0.

Voting Yea: Conley (Fred), Japp, Schwope, Thompson, Klug  
Voting Nay: None  
Abstaining: None  
Excused Absence: Fowler  
Absent: None

The Subcommittee went into Executive Session at 9:50 p.m.

The Subcommittee returned to Regular Session at 10:00 p.m. by acclamation

**GM Contract:** Subcommittee members and Board Chairperson Jim Thompson recommended that the General Manager's contract receive a second addendum calling for a salary of \$121,000 per year and the term of the contract be extended through November 30, 2014.

- ❖ **It was moved by Director Thompson and seconded by Director Fred Conley that the General Manager's contract be modified to call for a salary of \$121,000 per year and the term of the contract be extended through November 30, 2014.**

Roll call was taken on the motion. The motion carried on a vote of 5-0.

Voting Yea: Conley (Fred), Japp, Schwope, Thompson, Klug  
Voting Nay: None  
Abstaining: None  
Excused Absence: Fowler  
Absent: None

Director Thompson then recommended that the General Manager receive a \$4,000 performance award for his admirable work with the NE Legislature.

- ❖ **It was moved by Director Thompson and seconded by Director Fred Conley that the General Manager receive a \$4,000 performance award.**

Roll call was taken on the motion. The motion carried on a vote of 3-2

Voting Yea: Conley (Fred), Schwope, Thompson  
Voting Nay: Japp, Klug  
Abstaining: None  
Excused Absence: Fowler  
Absent: Fowler

**Adjournment:** Being no further business, the meeting adjourned by acclamation at 10:10 p.m.