A meeting of the Papio-Missouri River Natural Resources District’s Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 South 154th Street, Omaha, Nebraska, on August 11, 2009. The meeting was called to order by Chairperson Klug at 9:45 p.m.

**Quorum Call:** Quorum call was taken. The following subcommittee members were in attendance.

<table>
<thead>
<tr>
<th>Subcommittee Members Present</th>
<th>Subcommittee Members Absent</th>
<th>Other Directors Present</th>
<th>Others in Attendance</th>
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</thead>
<tbody>
<tr>
<td>Fred Conley</td>
<td>Tim Fowler *</td>
<td>Rick Kolowski</td>
<td>John Winkler</td>
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<td>Scott Japp</td>
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<td>Dorothy Lanphier</td>
<td>Emmet Egr</td>
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<td>John Schwope</td>
<td></td>
<td>Rich Tesar</td>
<td>Paul Peters</td>
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<td>Jim Thompson **</td>
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<td>John Conley</td>
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<tr>
<td>Dave Klug</td>
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* = Excused Absence
** = Alternate Voting Member

**Adoption Of Agenda**

- It was moved by Director Thompson and seconded by Director Conley that the agenda be adopted.

Roll call was taken on the motion. The motion carried on a vote of 5-0.

Voting Yea: Conley, Japp, Schwope, Thompson, Klug
Voting Nay: None
Abstaining: None
Excused Absence: Fowler
Absent: None

**Proof Of Publication:** Public notice of the meeting was posted at all District offices and published in the Omaha World-Herald on August 6, 2009. The Chairperson ordered the Proof of Publication recorded in the minutes of this meeting.

**GM Evaluation and FY 2010 Goals**

- It was moved by Director Thompson and seconded by Director Fred Conley that the Subcommittee go into Executive Session to discuss the GM evaluation and FY 2010 goals.

Roll call was taken on the motion. The motion carried on a vote of 5-0.
The Subcommittee went into Executive Session at 9:50 p.m.

The Subcommittee returned to Regular Session at 10:00 p.m. by acclamation

**GM Contract:** Subcommittee members and Board Chairperson Jim Thompson recommended that the General Manager’s contract receive a second addendum calling for a salary of $121,000 per year and the term of the contract be extended through November 30, 2014.

- **It was moved by Director Thompson and seconded by Director Fred Conley that the General Manager’s contract be modified to call for a salary of $121,000 per year and the term of the contract be extended through November 30, 2014.**

Roll call was taken on the motion. The motion carried on a vote of 5-0.

- Voting Yea:  Conley (Fred), Japp, Schwope, Thompson, Klug
- Voting Nay:  None
- Abstaining:  None
- Excused Absence:  Fowler
- Absent:  None

Director Thompson then recommended that the General Manager receive a $4,000 performance award for his admirable work with the NE Legislature.

- **It was moved by Director Thompson and seconded by Director Fred Conley that the General Manager receive a $4,000 performance award.**

Roll call was taken on the motion. The motion carried on a vote of 3-2

- Voting Yea:  Conley (Fred), Schwope, Thompson
- Voting Nay:  Japp, Klug
- Abstaining:  None
- Excused Absence:  Fowler
- Absent:  Fowler

**Adjournment:** Being no further business, the meeting adjourned by acclamation at 10:10 p.m.