

**Personnel, Legislative and Public Affairs Subcommittee  
Meeting Minutes  
February 7, 2006**

A meeting of the Papio-Missouri River Natural Resources District's Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 S. 154th Street, Omaha, NE on February 7, 2006. The meeting was called to order by Chairperson Fred Conley at 8:30 p.m.

**QUORUM CALL:** Quorum call was taken. The following were in attendance.

Subcommittee Members Present	Subcommittee Members Absent	Other Directors Present	Others Present
Conley (Fred)	Connealy *	Conley (John)	Steve Oltmans
Lanphier **	Fowler *		Marlin Petermann
Schwope			Emmett Egr
Tesar			Pat Teer
Thompson **			Jean Tait
			Trent Heiser
			Terry Schumacher
			Ralph Puls
			Dick Sklenar

- \* Excused absence.
- \*\* Alternate voting member.

**ADOPTION OF AGENDA:**

**\* It was moved by Director Thompson and seconded by Director Schwope that the agenda be approved.**

Roll call vote was held on the motion. The motion carried by a vote of 5-0.

- Voting Yea - Conley, Lanphier, Schwope, Tesar, Thompson
- Voting Nay - None
- Abstaining - None
- Excused Absence - Connealy, Fowler
- Absent - Connealy, Fowler

**PROOF OF PUBLICATION:** Public notice of the meeting was posted at all District offices and published in the Omaha World-Herald on February 2, 2006. The proof of publication affidavit is included with the file copy of these minutes.

**REVIEW OF P-MRNRD BENEFIT COMPARISON:** Pat Teer gave a PowerPoint presentation comparing P-MRNRD benefits with information taken from the Nebraska State Salary Survey. Included in the comparison were vacation days, holidays, sick leave, health/dental/life insurance and retirement. No action is recommended at this time.

**P-MRNRD WAGE AND SALARY ADMINISTRATION PROGRAM FOR 2006:** A PowerPoint presentation was given by Pat Teer briefing the Subcommittee on the P-MRNRD Wage and Salary Administration Program and the proposed staff recommendations for calendar year 2006.

☼ **It was moved by Director Schwope and seconded by Director Thompson that the Subcommittee recommend to the Board the following:**

- a. **Wage and Salary Pay Ranges - Recommendation that the wage and salary pay ranges for SG 2 through SG 5 remain at CY 2005 levels and that pay ranges for SG 6 through SG 21 be adjusted to the proposed ranges, as presented, and that the changes be effective January 1, 2006.**
- b. **Adjustment Guide Revisions ("n" Factor): Recommendation that an "n" Factor of 3.1% (average increase in midpoint values) be used to compute Adjustment Factors for Calendar Year 2006 and that the resulting Adjustment Guide be effective January 1, 2006.**

Roll call vote was held on the motion. The motion carried by a vote of 5-0.

Voting Yea - Conley, Lanphier, Schwope, Tesar, Thompson  
Voting Nay - None  
Abstaining - None  
Excused Absence - Connealy, Fowler  
Absent - Connealy, Fowler

**LEGISLATIVE UPDATE:** General Manager, Steve Oltmans, briefed the subcommittee on actions taken on legislation by the Nebraska Association of Resources Districts at their recent Legislative Conference.

☼ **It was moved by Director Tesar and seconded by Director Thompson that the Subcommittee recommend to the Board continued support of positions taken by the NARD.**

Roll call vote was held on the motion. The motion carried by a vote of 5-0.

Voting Yea - Conley, Lanphier, Schwope, Tesar, Thompson  
Voting Nay - None  
Abstaining - None  
Excused Absence - Connealy, Fowler  
Absent - Connealy, Fowler

**ADJOURNMENT**: Being no further business, the meeting adjourned by acclamation at 9:00 p.m.

/pt/com/plpa/2006/february/feb06\_plpa\_minutes