

**PERSONNEL, LEGISLATIVE AND PUBLIC AFFAIRS SUBCOMMITTEE
MEETING MINUTES
February 10, 2009**

A meeting of the Papio-Missouri River Natural Resources District’s Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 South 154th Street, Omaha, Nebraska, on February 10, 2009. The meeting was called to order by Chairperson Klug at 7:05 p.m.

Quorum Call: Quorum call was taken. The following subcommittee members were in attendance.

Subcommittee Members Present	Subcommittee Members Absent	Other Directors Present	Others in Attendance
Fred Conley		Rich Tesar	John Winkler
Scott Japp		Dorothy Lanphier	Emmett Egr
John Schwope		Rick Kolowski	Pat Teer
Jim Thompson		John Conley	Trent Heiser
Dave Klug		Larry Bradley	Marlin Petermann
			Jean Tait
			Brian Henkel
			Dick Sklenar
			Tom Pleiss
			Ryan Trapp
			Jerry Herbster
			Carey Fry
			Barbara Sudrla
			Amanda Grint
			Lori Laster
			Jim Becic
			Gerry Bowen
			Marty Nissen
			Terry Keller
			Darlene Hensley
			Jason Schnell
			Keith Lienemann
			Marty Thieman
			Terry Schumacher
			Paul Peters
			Roxanne Krasno, Silverstone
			Nancy Gaarder

Adoption Of Agenda

- **It was moved by Director Schwope and seconded by Director Conley that the agenda be adopted.**

Roll call was taken on the motion. The motion carried on a vote of 5-0.

Voting Yea: Conley, Japp, Klug, Schwope, Thompson
Voting Nay: None
Abstaining: None
Absent: None

Proof Of Publication: Public notice of the meeting was posted at all District offices and published in the Omaha World-Herald on February 5, 2009. The Chairperson ordered the Proof of Publication recorded in the minutes of this meeting.

Changes to the P-MRNRD Wage and Salary Administration Program: General Manager, John Winkler, introduced Roxanne Krasno, Silverstone Group, who presented Silverstone's recommendations for changes to the district's Wage and Salary Administration Program. She told the subcommittee that the recommendations were presented to the NRD staff at an All Employees meeting and that feedback was received.

- **It was moved by Director Schwope and seconded by Director Thompson that the proposed changes to the Wage and Salary Administration Program, as presented, be adopted by the full Board of Directors.**

Roll call was taken on the motion. The motion carried on a vote of 4-0.

Voting Yea: Conley, Klug, Schwope, Thompson
Voting Nay: None
Abstaining: Japp
Absent: None

Amendments to Policy 16.4 District Policy – Nebraska Clean Air Act Designations: GM John Winkler reviewed the proposed changes to the policy. He noted that amendment would prohibit the use of all tobacco products in District buildings, vehicles and equipment. Following is an amended policy:

16.4 District Property - Nebraska Clean Air Act Designations. ~~Smoking Use of tobacco products~~ is prohibited in all District buildings, and signs ~~advising of this prohibition~~ shall be posted by Management at all outside entrances ~~to all District buildings, such signs to read as follows:–stations:–"Smoking Use of tobacco products~~ is not permitted in this building." ~~Smoking Use of tobacco products also~~ is prohibited in ~~any all~~ District vehicles and equipment, ~~–if accompanied by a non-smoker, and signs advising of this prohibition shall be posted by Management in all District vehicles and equipment, such signs to read as follows: "Use of tobacco products is not permitted in this vehicle/equipment."~~
[December 10, 1987; May 9, 1991; March 12, 2009

There was discussion as to the need for such a policy change.

Director John Conley suggested that the Subcommittee consider the following wording of the policy:

The use of tobacco products is prohibited in all District buildings, motorized equipment with cabs and vehicles. Additionally, the use of tobacco products is prohibited in proximity to all building entrance doors, air intakes, windows which can be opened and other such locations as prescribed by law and regulations. Appropriate signs shall be posted as required by law and regulations.

- **It was moved by Director Japp that the policy, as stated by Director John Conley, be adopted. The motion died due to lack of a second.**

No action is recommended by the subcommittee

Legislative Bills:

a. **LB 134:** General Manager, John Winkler, briefed the subcommittee on LB 134. This bill would limit an NRDs Eminent Domain authority. The primary motivation for the bill is to limit the Lower Platte South NRDs potential use of Eminent Domain to construct portions of the MoPac Trail between Omaha and Lincoln. It was also noted that Eminent Domain is required in some instances – such as the purchase of land from an NRD Board Member.

- **It was moved by Director Thompson and seconded by Director Schwope that the subcommittee recommend to the full Board of Directors that the Papio Missouri River Natural Resources District oppose LB 134, and that the General Manager and the District’s Government Relations Consultant be directed to take appropriate action to obtain indefinite postponement of this bill in the Natural Resources Committee or killing of the bill by the full legislature..**

Roll call was taken on the motion. The motion carried on a vote of 4-1.

Voting Yea: Conley, Klug, Schwope, Thompson
Voting Nay: Japp
Abstaining: None
Absent: None

b. **LB577:** General Manager, John Winkler, briefed the subcommittee on this bill that would change provisions relating to Improvement Project Areas for NRDs. P-MRNRD attorney, Paul Peters, indicated that the new provisions in this bill would make the creation of Improvement Project Areas, especially for flood control projects, very difficult.

- **It was moved by Director Thompson and seconded by Director Schwope that the subcommittee recommend to the full Board of Directors that the Papio Missouri River Natural Resources District oppose LB 577, and that the General Manager and Government Relations Consultant be directed to take appropriate action to obtain indefinite postponement of this bill in the Natural Resources Committee or killing of the bill by the full legislature.**

Roll call was taken on the motion. The motion carried on a vote of 4-1.

Voting Yea: Conley, Klug, Schwope, Thompson
Voting Nay: Japp
Abstaining: None
Absent: None

Adjournment: Being no further business, the meeting adjourned by acclamation at 8:15 p.m.

/pt/com/plpa/2009/february/feb09_plpa_minutes