A meeting of the Papio-Missouri River Natural Resources District's Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 S. 154th Street, Omaha, NE on January 8, 2008. The meeting was called to order by Chairperson John Schwope at 7:40 p.m.

NOTIFICATION OF OPEN MEETINGS ACT POSTING AND ANNOUNCEMENT OF MEETING PROCEDURE

QUORUM CALL: Quorum call was taken. The following were in attendance.

<table>
<thead>
<tr>
<th>Subcommittee Members Present</th>
<th>Subcommittee Members Absent</th>
<th>Other Directors Present</th>
<th>Others Present</th>
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<tbody>
<tr>
<td>John Schwope</td>
<td>Tim Fowler</td>
<td>John Winkler</td>
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<tr>
<td>Fred Conley</td>
<td>John Conley</td>
<td>Marlin Petermann</td>
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<tr>
<td>Dick Connealy</td>
<td>Jim Thompson</td>
<td>Emmett Egr</td>
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<td>Rick Kolowski</td>
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<td>Paul Peters</td>
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<td>Rich Tesar</td>
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<td>Trent Heiser</td>
<td>Amanda Grint</td>
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PROOF OF PUBLICATION: Notice of the meeting was posted in all District offices and published in the Omaha World Herald on January 4, 2008. The proof of publication affidavit is included with the file copy of these minutes.

ADOPTION OF AGENDA:

- It was moved by Director Connealy and seconded by Director Tesar that the agenda be adopted.

Roll call was taken on the motion. The motion carried on a vote of 5-0.

Voting Yea: F. Conley, Connealy, Kolowski, Tesar, Schwope
Voting Nay: None
Abstaining: None
Absent: None

REVIEW AND RECOMMENDATION TO HIRE ONE FULL-TIME ACCOUNTING POSITION AND APPROVAL TO EXCEED 110% OF ACCOUNT 01-00 4550 General Manager, John Winkler, outlined the need for additional assistance in the accounting function of the NRD as identified in audits performed for the District.
It was moved by Director Tesar and seconded by Director Kolowski that the Subcommittee recommend to the Board that the General Manager be authorized to hire one full-time accounting staff position and that salary determinations related to associated accounting personnel be authorized to exceed 110% of budgeted amounts for account 01-00 4550 Salaries-Administrative/Clerical.

Roll call was taken on the motion. The motion carried on a vote of 5-0.

Voting Yea: F. Conley, Connealy, Kolowski, Tesar, Schwope
Voting Nay: None
Abstaining: None
Absent: None

**ADJOURNMENT:** Being no further business, the meeting adjourned by acclamation at 8:00 p.m.