

**Personnel, Legislative and Public Affairs Subcommittee
Meeting Minutes
July 7, 2005**

A meeting of the Papio-Missouri River Natural Resources District's Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 S. 154th Street, Omaha, NE on July 7, 2005. The meeting was called to order by Chairperson Fred Conley at 7:30 p.m.

QUORUM CALL: Quorum call was taken. The following were in attendance.

Subcommittee Members Present	Subcommittee Members Absent	Other Directors Present	Others Present
Fred Conley	Tim Fowler *	John Conley	Steve Oltmans
Dick Connealy		Joe Neary	Emmett Egr
Rick Kolowski **		Dorothy Lanphier	Dot Connealy
John Schwope		Jim Thompson	Todd Andersen
Rich Tesar			Jennifer Andersen

* Excused Absence

** Alternate Voting Member

ADOPTION OF AGENDA:

❖ **It was moved by Connealy and seconded by Schwope that the agenda be adopted.**

Roll call vote was held on the motion. The motion carried by a vote of 5 – 0.

Voting Yea - Conley, Connealy, Kolowski, Schwope, Tesar

Voting Nay - None

Abstaining - None

Absent - None

PROOF OF PUBLICATION: Notice of the meeting was posted in all District offices and published in the Omaha World Herald on June 30, 2005. The proof of publication affidavit is included with the file copy of these minutes.

GENERAL MANAGER’S EVALUATION FOR FY2005: Chairperson Fred Conley briefed the subcommittee. General Manager Steve Oltmans handed out a summary of his contract compensation history and input received from directors concerning his evaluation. Seven directors provided written comments. There was discussion concerning the written comments.

❖ **It was moved by Schwope and seconded by Tesar that the Subcommittee recommend to the Board that the FY 2005 GM Evaluation be accepted and that the last two sentences on page 9 of the summary be removed from the report.**

Roll call vote was held on the motion. The motion carried by a vote of 5-0

Voting Yea - Conley, Connealy, Kolowski, Schwope, Tesar

Voting Nay - None

Abstaining - None

Absent - None

ESTABLISH GM GOALS FOR FY 2006: General Manager Steve Oltmans informed the subcommittee that he would present draft goals, reflecting tonight's discussion, at the next PLPA subcommittee meeting in August.

REVIEW AND RECOMMENDATION(S) ON GM EMPLOYEE AGREEMENT: General Manager Steve Oltmans briefed the subcommittee on his contract history dating back to his initial hire. Brief discussion occurred concerning compensation history and length of contract term. Steve told the subcommittee that he would present a draft contract for review at the next subcommittee meeting based on tonight's discussion.

OTHER ITEMS OF INTEREST: None

ADJOURNMENT: Being no further business, the meeting adjourned by acclamation at 8:35 p.m.

/pt/com/plpa/2005/jul05_plpa_minutes