

EXECUTIVE SUBCOMMITTEE
Meeting Minutes
July 11, 2006

A meeting of the Papio-Missouri River Natural Resources District's Executive Subcommittee was held at the Natural Resources Center, 8901 S. 154th Street, Omaha, NE on July 11, 2006. The meeting was called to order by Chairperson Rich Jansen at 5:45 p.m.

QUORUM CALL:

<u>Subcommittee</u> <u>Members Present</u>	<u>Subcommittee</u> <u>Members Absent</u>	<u>Other Directors</u> <u>Present</u>	<u>Others Present</u>
Rich Jansen	John Conley *	Dick Connealy	P-MRNRD Staff:
Rick Kolowski **		Dorothy Lanphier	Marlin Petermann
Rich Tesar		John Schwope	Pat Teer
Jim Thompson		Tim Fowler	Trent Heiser
			Paul Peters, Legal Counsel
			Shawn Melotz
			Barb Nichols

* Excused absence

** Alternate Voting Member

ADOPTION OF AGENDA:

➔ It was moved by Director Thompson and seconded by Director Tesar that the agenda be adopted.

Roll call vote was held on the motion. The motion carried by a vote of 4-0

Voting Yea - Kolowski, Tesar, Thompson, Jansen
Voting Nay - None
Abstaining - None
Excused Absence - Conley (John)
Absent - Conley (John)

PROOF OF PUBLICATION: Public notice of the meeting was posted in all District offices and published in the Omaha World Herald on July 6, 2006. The proof of publication affidavit is included with the file copy of these minutes.

INTERVIEW CANDIDATES FOR VACANCY IN SUBDISTRICT #3

Chairperson Jansen reported that two candidates, Barbara A. Lutey and Jay D. Lutey, had withdrawn their names as candidates. He indicated that each of the four candidates would be allotted 20 minutes for their interview. The Subcommittee then interviewed the following candidates:

Richard W. Patterson
Mark W. McColley
Christopher J. Feuerbach
Lawrence W. Bradley

The Subcommittee then conducted a secret ballot. The results of the vote were:

1st Choice Mark W. McColley
2nd Choice Richard W. Patterson
3rd Choice Lawrence W. Bradley
4th Choice Christopher J. Feuerbach

- ➔ It was moved by Director Thompson and seconded by Director Tesar that Mark W. McColley be advanced for further consideration as the Director from Subdistrict #3 at the July 13, 2006 Board meeting.

Roll call vote was held on the motion. The motion carried by a vote of 4-0

Voting Yea - Kolowski, Tesar, Thompson, Jansen
Voting Nay - None
Abstaining - None
Excused Absence - Conley (John)
Absent - Conley (John)

SALARY ADJUSTMENT FOR ACTING GENERAL MANAGER: There was discussion regarding the need and method for adjusting Marlin Petermann's salary while serving as the Acting General Manager.

- ➔ It was moved by Director Thompson that compensation be made to Marlin Petermann for his service as Acting General Manager either with a salary adjustment or a one time cash award with the amount to be determined, subject to legal opinion from District Legal Counsel.

There was discussion. Director Tesar stated that he felt that a salary adjustment would be more appropriate and that the Subcommittee should make a recommendation at this time. Director Jansen pointed out that any salary adjustment should be retroactive to the date that Mr. Petermann assumed the duties of Acting General Manager.

Director Thompson withdrew his motion.

- ➔ It was moved by Director Tesar and seconded by Director Thompson that Acting General Manager Marlin Petermann's salary be increased by an amount equal to one half the difference between his current salary and the salary of the previous General Manager that was in effect prior to his termination; that the adjusted salary be paid to Mr. Petermann until the appointment of a permanent General Manager; and that the adjusted salary be retroactive to the date Mr. Petermann assumed the duties of Acting General Manager.

Roll call vote was held on the motion. The motion carried by a vote of 4-0

Voting Yea - Kolowski, Tesar, Thompson, Jansen

Voting Nay - None

Abstaining - None

Excused Absence - Conley (John)

Absent - Conley (John)

ADJOURNMENT: Being no further business, the meeting adjourned by acclamation at 7:30 p.m.

/pt/com/executive/2006/jul06_exec_minutes