

**Personnel, Legislative and Public Affairs Subcommittee
Meeting Minutes
July 8, 2003**

A meeting of the Papio-Missouri River Natural Resources District's Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 S. 154th Street, Omaha, NE on July 8, 2003. The meeting was called to order by Chairperson Barbara Nichols at 9:00 p.m.

QUORUM CALL:

Quorum call was taken. The following were in attendance.

Subcommittee Members Present	Subcommittee Members Absent	Other Directors Present	Others Present
Conley (Fred)	Gardner *		Steve Oltmans
Connealy	Rubin		Emmett Egr
Nichols			Paul Peters
Jansen **			

* Excused Absence

** Alternate Voting Member

ADOPTION OF AGENDA:

*** It was moved by Jansen and seconded by Connealy that the agenda be adopted.**

Roll call vote was held on the motion. The motion carried by a vote of 4-0.

Voting Yea	-	Conley, Connealy, Jansen, Nichols
Voting Nay	-	None
Abstaining	-	None
Excused Absence	-	Gardner
Absent	-	Rubin

PROOF OF PUBLICATION: Notice of the meeting was posted in all District offices and published in the Omaha World Herald on July 3 2003. The proof of publication affidavit is included with the file copy of these minutes.

REVIEW AND RECOMMENDATION ON GENERAL MANAGER'S EVALUATION FOR 2003: Discussion took place on input received from directors who provided comments for the evaluation process. Six Directors submitted evaluation forms as of 7/8/03. The Subcommittee reviewed the compiled evaluation form. All concerns and comments that were submitted by Directors were discussed and resolved.

*** It was moved by Connealy and seconded by Jansen that the Subcommittee recommend to the Board that the General Manager's evaluation be approved and that the General Manager be given an overall rating of Exceptional or Excellent on all evaluation factors and that the evaluation be entered into the GM's personnel file including all comments received and the category summary sheets.**

Roll call vote was held on the motion. The motion carried by a vote of 4-0.

Voting Yea	-	Conley, Connealy, Jansen, Nichols
Voting Nay	-	None
Abstaining	-	None
Excused Absence	-	Gardner
Absent	-	Rubin

OTHER ITEMS OF INTEREST Discussion took place concerning the development of FY04 performance standards. Draft performance standards will be submitted by the General Manager for consideration at the August 12, 2003 PLPA Subcommittee meeting.

ADJOURNMENT: Being no further business, the meeting adjourned by acclamation at 9:15 p.m.

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