

**PERSONNEL, LEGISLATIVE AND PUBLIC AFFAIRS SUBCOMMITTEE  
MEETING MINUTES  
June 10, 2008**

A meeting of the Papio-Missouri River Natural Resources District’s Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 South 154<sup>th</sup> Street, Omaha, Nebraska, on June 10, 2008. The meeting was called to order by Chairperson John Schwope at 6:57 p.m.

**QUORUM CALL:** Quorum call was taken. The following subcommittee members were in attendance.

<b>Subcommittee Members Present</b>	<b>Subcommittee Members Absent</b>	<b>Other Directors Present</b>	<b>Others in Attendance</b>
John Schwope		Dorothy Lanphier	John Winkler
Fred Conley		John Conley	Marlin Petermann
Dick Connealy		Dave Klug	Emmett Egr
Rick Kolowski		Jim Thompson	Jean Tait
Rich Tesar		Tim Fowler	Pat Teer
			Amanda Grint
			Paul Woodward
			Dick Sklenar
			Gerry Bowen
			Jim Becic
			Paul Peters, Legal Counsel
			Shawn Melotz

**ADOPTION OF AGENDA**

- **It was moved by Director Connealy and seconded by Director Kolowski that the agenda be adopted.**

Roll call was taken on the motion. The motion carried on a vote of 5 to 0.

Voting Yea: Conley (Fred), Connealy, Kolowski, Schwope, Tesar

Voting Nay: None

Abstaining: None

Absent: None

**PROOF OF PUBLICATION:** Public notice of the meeting was posted at all District offices and published in the Omaha World-Herald on June 5, 2008. The Chairperson ordered the Proof of Publication recorded in the minutes of this meeting.

## **DISCUSSION REGARDING P-MRNRD BENEFIT PACKAGE:**

General Manager, John Winkler presented information received from Capital City Concepts, LLC. This company does employee benefits comparisons for the Lower Platte South NRD and several other governmental agencies. John told the subcommittee that this would be one method of comparing our benefit package with other employers in the Omaha area.

John asked for input from the committee on the scope of the proposed study, i.e. to include the total employee benefit package or just the current wage and salary administration program (Hayes system) and if the study should be done using an outside firm. There was discussion. It was determined that the study should look at the wage and salary administration program and not include the benefit package. GM Winkler indicated that the study could also be done internally.

It was the consensus of the subcommittee that the staff determine a scope of the study and report back to the subcommittee at its next meeting.

**CONFIDENTIALITY POLICY REVISION (DISTRICT POLICY 22.0):** District Attorney, Paul Peters, presented to the subcommittee with an amendment to the District's policy to address confidentiality matters. He told the subcommittee that the proposed amendment is very basic, as there is little direction from the courts at this time. The subcommittee discussed the overall need for such a policy.

- **It was moved by Director Tesar and seconded by Director Kolowski that the PLPA Subcommittee recommend to the Board that District Policy 22.0 Miscellaneous – Confidential Information be amended as follows:**

### **22.0 Miscellaneous – ~~Dissemination of Confidential Material~~ Information.**

- a. Directors, managers and employees of the District shall not disclose communications or information relating to the District that is protected by the attorney-client privilege, nor disclose information relating to the District imparted in communications made by or to any such person in official confidence when the public interest would suffer by the disclosure. [References: State v. District Judges, 273 Neb. 148; and, Nebraska Evidence Rule 509(1)]
- b. Confidential written communications by Legal Counsel to the District concerning litigation in progress shall be transmitted to the General Manager, who shall disseminate such communications as the Executive Subcommittee shall direct.
- c. Any confidential material posted to the District's website for consideration at a Subcommittee or Board meeting can only be accessed by use of a pass word issued to Board members and designated staff.

**[December 8, 1994; February 14, 2003; June 12, 2008]**

Roll call was taken on the motion. The motion carried on a vote of 3-yea and 2-nay.

Voting Yea: Kolowski, Schwope, Tesar  
Voting Nay: Conley (Fred), Connealy  
Abstaining: None  
Absent: None

**ADJOURNMENT:** Being no further business, the meeting adjourned by acclamation at 7:25 p.m.

/pt/com/plpa/2008/june/jun08\_plpa\_minutes