Personnel, Legislative and Public Affairs Subcommittee
Meeting Minutes
June 8, 2004

A meeting of the Papio-Missouri River Natural Resources District's Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 S. 154th Street, Omaha, NE on June 8, 2004. The meeting was called to order by Chairperson Barbara Nichols at 9:20 p.m.

QUORUM CALL: Quorum call was taken. The following were in attendance.

<table>
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<tr>
<th>Subcommittee Members Present</th>
<th>Subcommittee Members Absent</th>
<th>Other Directors Present</th>
<th>Others Present</th>
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<tbody>
<tr>
<td>Fred Conley</td>
<td>Dick Connealy*</td>
<td>John Conley</td>
<td>Emmett Egr</td>
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<td>Melissa Gardner</td>
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<td>Marlin Petermann</td>
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<td>Barb Nichols</td>
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<td></td>
<td>Trent Heiser</td>
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<td>Rich Jansen**</td>
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<td>Paul Peters</td>
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<td>Rich Tesar**</td>
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* Excused Absence
** Alternate Voting Member(s)

ADOPTION OF AGENDA:

➢ It was moved by Jansen and seconded by Conley that the agenda be adopted.

Roll call vote was held on the motion. The motion carried by a vote of 5 – 0.

Voting Yea  F. Conley, Gardner, Nichols, Jansen, Tesar
Voting Nay  None
Abstaining: None
Absent:    Connealy
Absence Excused: Connealy

PROOF OF PUBLICATION: Notice of the meeting was posted in all District offices and published in the Omaha World Herald on June 3 2004. The proof of publication affidavit is included with the file copy of these minutes.

GENERAL MANAGER'S EVALUATION FOR 2004: Chairperson Barb Nichols briefed the subcommittee on her summary of input received from Board Members. Discussion took place concerning the General Manager’s achievements and some comments pointing out the need to better communicate with Board members.

➢ It was moved by Conley and seconded by Gardner that the Subcommittee recommend to the Board that the General Manager’s evaluation be accepted.
Roll call vote was held on the motion. The motion carried by a vote of 5 – 0.

Voting Yea F. Conley, Gardner, Nichols, Jansen, Tesar
Voting Nay None
Abstaining: None
Absent: Connealy
Absence Excused: Connealy

ESTABLISH GM GOALS FOR FY 2005: General Manager Steve Oltmans informed the Subcommittee that he would have goals to suggest to the Subcommittee at their July meeting.

- It was moved by Conley and seconded by Gardner that the Subcommittee recommend to the Board that the General Manager’s goals (based on the evaluation) be prepared and submitted for review in July.

Roll call vote was held on the motion. The motion carried by a vote of 5 – 0.

Voting Yea F. Conley, Gardner, Nichols, Jansen, Tesar
Voting Nay None
Abstaining: None
Absent: Connealy
Absence Excused: Connealy

STAFF DEVELOPMENT OF STATE LEGISLATION (Referred to PLPA Subcommittee at May 13, 2004 Board of Directors Meeting): Steve Oltmans briefed the subcommittee on the need for the NRD to pursue General Obligation Bonding authority in the next legislative session. There was also discussion on the need for a Board policy to guide staff development of legislation.

- It was moved by Conley and seconded by Jansen that the Subcommittee recommend to the Board that the General Manager and District Legal Counsel draft a policy to guide staff development of state legislation.

Roll call vote was held on the motion. The motion carried by a vote of 5 – 0.

Voting Yea F. Conley, Gardner, Nichols, Jansen, Tesar
Voting Nay None
Abstaining: None
Absent: Connealy
Absence Excused: Connealy

OTHER ITEMS OF INTEREST: None

ADJOURNMENT: Being no further business, the meeting adjourned by acclamation at 9:50 p.m.