

**Personnel, Legislative and Public Affairs Subcommittee  
Meeting Minutes  
June 8, 2004**

A meeting of the Papio-Missouri River Natural Resources District's Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 S. 154th Street, Omaha, NE on June 8, 2004. The meeting was called to order by Chairperson Barbara Nichols at 9:20 p.m.

**QUORUM CALL:** Quorum call was taken. The following were in attendance.

Subcommittee Members Present	Subcommittee Members Absent	Other Directors Present	Others Present
Fred Conley	Dick Connealy*	John Conley	Emmett Egr
Melissa Gardner			Marlin Petermann
Barb Nichols			Trent Heiser
Rich Jansen**			Paul Peters
Rich Tesar**			

\* Excused Absence

\*\* Alternate Voting Member(s)

**ADOPTION OF AGENDA:**

- **It was moved by Jansen and seconded by Conley that the agenda be adopted.**

Roll call vote was held on the motion. The motion carried by a vote of 5 – 0.

Voting Yea F. Conley, Gardner, Nichols, Jansen, Tesar

Voting Nay None

Abstaining: None

Absent: Connealy

Absence Excused: Connealy

**PROOF OF PUBLICATION:** Notice of the meeting was posted in all District offices and published in the Omaha World Herald on June 3 2004. The proof of publication affidavit is included with the file copy of these minutes.

**GENERAL MANAGER'S EVALUATION FOR 2004:** Chairperson Barb Nichols briefed the subcommittee on her summary of input received from Board Members. Discussion took place concerning the General Manager's achievements and some comments pointing out the need to better communicate with Board members.

- **It was moved by Conley and seconded by Gardner that the Subcommittee recommend to the Board that the General Manager's evaluation be accepted.**

Roll call vote was held on the motion. The motion carried by a vote of 5 – 0.

Voting Yea F. Conley, Gardner, Nichols, Jansen, Tesar  
Voting Nay None  
Abstaining: None  
Absent: Connealy  
Absence Excused: Connealy

**ESTABLISH GM GOALS FOR FY 2005:** General Manager Steve Oltmans informed the Subcommittee that he would have goals to suggest to the Subcommittee at their July meeting.

- **It was moved by Conley and seconded by Gardner that the Subcommittee recommend to the Board that the General Manager’s goals (based on the evaluation) be prepared and submitted for review in July.**

Roll call vote was held on the motion. The motion carried by a vote of 5 – 0.

Voting Yea F. Conley, Gardner, Nichols, Jansen, Tesar  
Voting Nay None  
Abstaining: None  
Absent: Connealy  
Absence Excused: Connealy

**STAFF DEVELOPMENT OF STATE LEGISLATION (Referred to PLPA Subcommittee at May 13, 2004 Board of Directors Meeting):** Steve Oltmans briefed the subcommittee on the need for the NRD to pursue General Obligation Bonding authority in the next legislative session. There was also discussion on the need for a Board policy to guide staff development of legislation.

- **It was moved by Conley and seconded by Jansen that the Subcommittee recommend to the Board that the General Manager and District Legal Counsel draft a policy to guide staff development of state legislation.**

Roll call vote was held on the motion. The motion carried by a vote of 5 – 0.

Voting Yea F. Conley, Gardner, Nichols, Jansen, Tesar  
Voting Nay None  
Abstaining: None  
Absent: Connealy  
Absence Excused: Connealy

**OTHER ITEMS OF INTEREST:** None

**ADJOURNMENT:** Being no further business, the meeting adjourned by acclamation at 9:50 p.m.