

**PERSONNEL, LEGISLATIVE AND PUBLIC AFFAIRS  
SUBCOMMITTEE MEETING**

**March 10, 2009**

**6:30 p.m.**

**AGENDA**

**Personnel, Legislative and Public Affairs Subcommittee:**

Dave Klug, Chairperson  
John Schwope, Vice Chairperson  
Fred Conley  
Scott Japp  
Jim Thompson

Alternate Members: Dorothy Lanphier  
Tim Fowler

Staff Liaison: Emmett Egr  
Christine Jacobsen

1. Meeting Called to Order –Chairperson Klug
2. Notification of Open Meetings Act Posting and Announcement of Meeting Procedure –  
Chairperson Klug
3. Quorum Call
4. Adoption of Agenda
5. Proof of Publication of Meeting Notice
6. Review and Recommendation of P-MRNRD Pay Program Administration Manual - John  
Winkler and Roxanne Krasno, Silverstone Group
7. Adjourn

## MEMORANDUM

TO: Personnel, Legislative and Public Affairs Subcommittee

SUBJECT: Recommended Revisions to P-MRNRD Pay Program Administration Manual

DATE: March 5, 2009

FROM: John Winkler, General Manager

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Attached is the Pay Program Administration Manual for 2009 prepared by the Silverstone Group. This will replace the P-MRNRD Wage and Salary Administration Manual. Roxanne Krasno, The Silverstone Group, will be at the March 10<sup>th</sup> PLPA meeting to review the manual with the Subcommittee.

- **It is the General Manager's recommendation that the proposed changes to the P-MRNRD Pay Program Administration Manual, as presented to the Subcommittee, should be adopted by the Board of Directors.**