

**Papio-Missouri River Natural Resources District
Board of Directors Meeting
Suggested Resolution
March 11, 2004**

Agenda Item 3:

BE IT RESOLVED that the agenda be adopted.

Agenda Item 4:

BE IT RESOLVED that the following resolutions on the consent agenda are hereby adopted.

Agenda Item 3.A.:

BE IT RESOLVED that the following Director(s) have an excused absence from the March 11, 2004 Board of Directors Meeting:

None to Date

Agenda Item 6 A. & B.:

BE IT RESOLVED that the February 12, 2004, Papio-Missouri River NRD Board meeting minutes be approved as printed.

Agenda Item 8.A.:

BE IT RESOLVED that the February 19, 2004, minutes of the River Ice Coordination Ad Hoc Subcommittee are accepted and incorporated in the file copy of the minutes.

Agenda Item 8.B.:

BE IT RESOLVED that the March 2, 2004 minutes of the Missouri Riverfront Trail (NP Dodge Park to Washington County Line) Ad Hoc Consultant Selection Subcommittee, indicating that the firm of HGM Associates, Inc., is the first choice with which to negotiate a contract for professional services for the project, that Schemmer Associates be second, and that Ehrhart Griffin & Associates be third, are accepted and incorporated in the file copy of the minutes.

Agenda Item 9.C.:

BE IT RESOLVED that the March 9, 2004, minutes of the Personnel, Legislative and Public Affairs Subcommittee are accepted, incorporated in these minutes, and the following recommendations of the Subcommittee are hereby adopted or approved.

1. Affirmative Action Plan – Recommendation that the proposed revisions to the P-MRNRD Affirmative Action Plan for Calendar Year 2004 be adopted.

2. P-MRNRD Benefit Comparison (pursuant to 2003 State Salary Survey) – Recommendation that no changes be made to the P-MRNRD benefit package at this time.
3. P-MRNRD Wage and Salary Administration Program for Calendar Year 2003 (Based on 2003 Nebraska Department of Personnel State Salary Survey)
 - a. Pay Range Revisions (Midpoints): Recommendation that the wage and salary pay ranges (midpoints) be adjusted, as presented to the Subcommittee, effective January 1, 2004.
 - b. “n” Factor: Recommendation that an “n” factor of 3.7% be used to compute adjustment factors for Calendar Year 2004 and that the resulting Adjustment Guide become effective January 1, 2004.
 - c. Salary Grade Schedule for CY 2004: Recommendation that the updates to the Salary Grade Schedule, as presented, be accepted.
 - d. Employee Health Insurance Funding: Recommendation that the P-MRNRD contribute \$500 per participating employee to the Nebraska Association of Resources District’s Insurance Fund.
4. Legislative Update – No action required.

Agenda Item 9.D.:

BE IT RESOLVED that the March 9, 2004, minutes of the Programs, Projects and Operations Subcommittee are accepted, incorporated in these minutes, and the following recommendations of the Subcommittee are hereby adopted or approved.

1. PL 566 Program:
 - a. Update on Papio Creek Watershed PL 566 Structures S-27, S-31 and S-32 Rehab Assistance – No action required.
 - b. Proposal for Papio Creek Watershed PL 566 Structure W-3 and Turtle Creek Watershed PL 566 Structure #2 Breach Analysis Assistance: Recommendation that the District request that the NRCS conduct a breach analysis for Papio Creek Site #W-3 and Turtle Creek Site #2 to determine if they are eligible for the NRCS Rehabilitation Program.
2. Western Douglas County Trails Plan – Recommendation that the Western Douglas County Trails Plan be adopted.

3. Savanna Shores/Walnut Creek Project – Recommendation that the General Manager be authorized to execute an amendment to the Savanna Shores/Walnut Creek Interlocal Agreement to provide an additional 1.5 acres of NRD property for wetland mitigation upon payment of \$50,000 by the SID/Developer, subject to minor changes deemed necessary by the General Manager and acceptance as to form by District Legal Counsel.
4. Mopac Trail Engineering Fees – Contract with E&A Consulting Group – Recommendation that the maximum amount of the contract with E&A Consulting Group for engineering services on the Mopac Trail Project be increased by \$10,995.58 from \$217,507 to \$228,502.58.
5. Elkhorn River Access Feasibility Study – Recommendation that the Elkhorn River Access Study be accepted and implemented, and that a proposal for professional services be negotiated with BCDM for design and construction of the West Maple Road public access site.

Agenda Item 9. A.-H.:

BE IT RESOLVED that the Treasurer is authorized to expend general funds to pay: (1) claims listed in the February, 2004, financial report; and, (2) any claims made prior to the next Board meeting for (a) earned salaries of District employees, (b) withholding taxes, (c) social security payments, (d) retirement program contributions, (e) utilities, (f) registration fees and expenses for upcoming meetings and conferences, (g) certified completed CAP and Special Project Area applications, (h) invoices which offer a credit or discount for payment made prior to the next Board meeting, (i) postage, and, (j) building and grounds contract expenses.

BE IT FURTHER RESOLVED that the Treasurer is authorized to pay, from the respective operating accounts of the Dakota County, Thurston County and Washington County rural water supply projects, the Elkhorn River Bank Stabilization Project, the Elkhorn Breakout Project, the Elk/Pigeon Creek Drainage Project, and the Western Sarpy/Clear Creek Project, the project bills listed on the February, 2004, financial report, and future claims for project utilities.

BE IT FURTHER RESOLVED that the financial reports be affixed to and made a part of the minutes.