Personnel, Legislative and Public Affairs Subcommittee
Meeting Minutes
May 8, 2007

A meeting of the Papio-Missouri River Natural Resources District's Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 S. 154th Street, Omaha, NE on May 8, 2007. The meeting was called to order by Chairperson Schwope at 6:45 p.m.

**QUORUM CALL:** Quorum call was taken. The following were in attendance.

<table>
<thead>
<tr>
<th>Subcommittee Members Present</th>
<th>Subcommittee Members Absent</th>
<th>Other Directors Present</th>
<th>Others Present</th>
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<tr>
<td>Dick Connealy</td>
<td>Fred Conley</td>
<td>Dorothy Lanphier</td>
<td>Pat Teer</td>
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<td>Dave Klug *</td>
<td></td>
<td>Richard Patterson</td>
<td>John Winkler</td>
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<tr>
<td>Rick Kolowski</td>
<td></td>
<td>John Conley</td>
<td>Marlin Petermann</td>
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<td>John Schwope</td>
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<td>Jim Thompson</td>
<td>Trent Heiser</td>
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<td>Rich Tesar</td>
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<td>Emmett Egr</td>
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* Alternate voting member.

**ADOPTION OF AGENDA:**

 vüc It was moved by Director Connealy and seconded by Director Kolowski that the agenda be approved.

Roll call vote was held on the motion. The motion carried by a vote of 5-0.

Voting Yea - Connealy, Klug, Kolowski, Schwope, Tesar
Voting Nay - None
Abstaining - None
Absent - Conley (Fred)

**PROOF OF PUBLICATION:** Public notice of the meeting was posted at all District offices and published in the Omaha World-Herald on May 3, 2007. The proof of publication affidavit is included with the file copy of these minutes.

**AFFIRMATIVE ACTION PLAN:** Administrative Coordinator, Pat Teer briefed the Subcommittee on the Districts updated Affirmative Action Plan. If was noted that Mark Hudson, Baird Holm, reviewed the plan and the suggested changes are incorporated in the plan. For the most part the amendments are “housekeeping” in nature.

ąc It was moved by Director Connealy and seconded by Director Klug that the subcommittee recommend to the Board that the proposed amendments to the Districts Affirmative Action Plan be adopted.
Roll call vote was held on the motion. The motion carried by a vote of 5-0.

Voting Yea  - Connealy, Klug, Kolowski, Schwope, Tesar
Voting Nay  - None
Abstaining  - None
Absent - Conley (Fred)

**BOARD OF DIRECTORS MEETING SCHEDULE:** General Manager, John Winkler asked for subcommittee input into the question of moving Board meeting start times to 7:00 p.m. vs. the current 8:00 p.m. There was general discussion.

- It was moved by Director Schwope and seconded by Director Connealy that the start time for future Board meetings be 7:00 p.m.

Roll call vote was held on the motion. The motion failed by a vote of 3-2

Voting Yea  - Connealy, Schwope
Voting Nay  - Kolowski, Klug, Tesar
Abstaining  - None
Absent - Conley (Fred)

**ADJOURNMENT:** Being no further business, the meeting adjourned by acclamation at 7:00 p.m.