

**Personnel, Legislative and Public Affairs Subcommittee
Meeting Minutes
November 14, 2006**

A meeting of the Papio-Missouri River Natural Resources District's Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 S. 154th Street, Omaha, NE on November 14, 2006. The meeting was called to order by Chairperson John Schwope at 6:45 p.m.

QUORUM CALL: Quorum call was taken. The following were in attendance.

Subcommittee Members Present	Subcommittee Members Absent	Other Directors Present	Others Present
Fred Conley	Rick Kolowski *	John Conley	P-MRNRD Staff:
Dick Connealy		Dorothy Lanphier	Marlin Petermann
Rick Jansen **		Rick Patterson	Pat Teer
John Schwope		Jim Thompson	Trent Heiser
Rich Tesar			Dick Sklenar
			Paul Peters, Legal Counsel

- * Excused Absence
- ** Alternate Voting Member

ADOPTION OF AGENDA:

❖ **It was moved by Director Connealy and seconded by Director Jansen that the agenda be approved.**

Roll call vote was held on the motion. The motion carried by a vote of 5-0.

Voting Yea - Conley (Fred), Connealy, Jansen, Schwope, Tesar
Voting Nay - None
Abstaining - None
Excused Absence: Kolowski
Absent - Kolowski

PROOF OF PUBLICATION: Public notice of the meeting was posted at all District offices and published in the Omaha World-Herald on November 12, 2006. The proof of publication affidavit is included with the file copy of these minutes.

P-MRNRD PARTICIPATION IN NARD FLEXIBLE BENEFITS PLAN: Pat Teer reported that the NARD Board of Directors approved the NARD Flexible Benefits Plan (Section 125 Cafeteria Plan) at their September 26, 2006 meeting. The major advantage of this plan is that employee's contributions for group health and dental premiums, the Health Flexible Spending Accounts and the Dependent Care Flexible Spending Accounts are deducted from the gross wages on a pre-tax basis. The plan features three benefits options:

1. Insurance Premium Payment Option – This allows participants to pay for dependent coverage with pre-tax dollars. This option is currently available to District employees.
2. Health Flexible Spending Account – This will allow employees to pay for medical expenses not covered under the insurance plan, i.e., deductibles, \$30 co-pay for office visits; prescription drug co-pays, dental co-pays, etc., with pre-tax dollars. Employee contributions to the Health Flexible Spending Account cannot exceed \$2,400 during the plan year. The minimum contribution is \$40/month to offset administrative costs.
3. Dependent Care Flexible Spending Account – This option would allow participants to pay for dependant care with pre-tax dollars. In most cases employee contributions shall not exceed \$5,000 during the plan year.

Employee participation in the plan is on a voluntary basis.

- ❖ **It was moved by Director Fred Conley and seconded by Director Jansen that the Subcommittee recommend to the Board that the Acting General Manager be authorized to execute the Participation Agreement between the Nebraska Association of Resources Districts and the Papio-Missouri River NRD; that the District participate in all three options of the plan; that the effective date for P-MRNRD participation be January 1, 2007; and, that the resolution provided by the NARD be adopted.**

Roll call vote was held on the motion. The motion carried by a vote of 5-0.

Voting Yea	-	Conley (Fred), Connealy, Jansen, Schwoppe, Tesar
Voting Nay	-	None
Abstaining	-	None
Excused Absence:		Kolowski
Absent -		Kolowski

Assistant General Manager Marlin Petermann reported that the Personnel, Legislative and Public Affairs Subcommittee would be meeting in December to discuss legislative items to be submitted for consideration in 2007. He stated that the only item he was aware of was General Bond Authority. He asked Directors to let him know if there were any other items to be discussed.

ADJOURNMENT: Being no further business, the meeting adjourned by acclamation at 6:57 p.m.